

# HUMAN SYSTEMS INTEGRATION IN THE DESIGN OF COMPLEX SYSTEMS

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Fellow of the International Academy of Astronautics  
INCOSE Fellow & HSI WG Chair  
IEA Aerospace TC Chair  
Senior Member of the ACM

## FlexTech

CentraleSupélec-ESTIA Chair

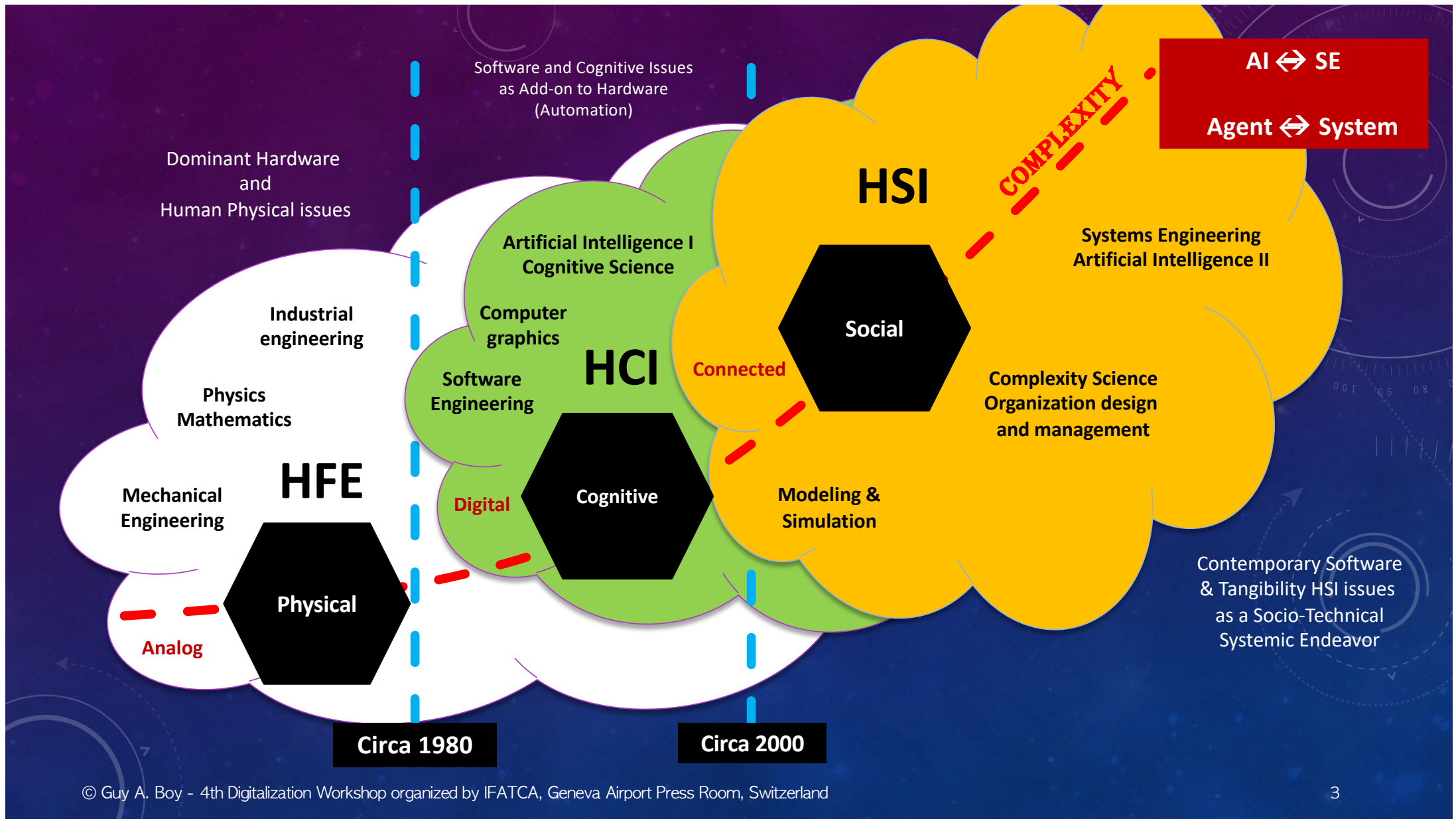


# TASK VS. ACTIVITY

Departing from the 20<sup>th</sup> Century  
User-Interface Syndrome...



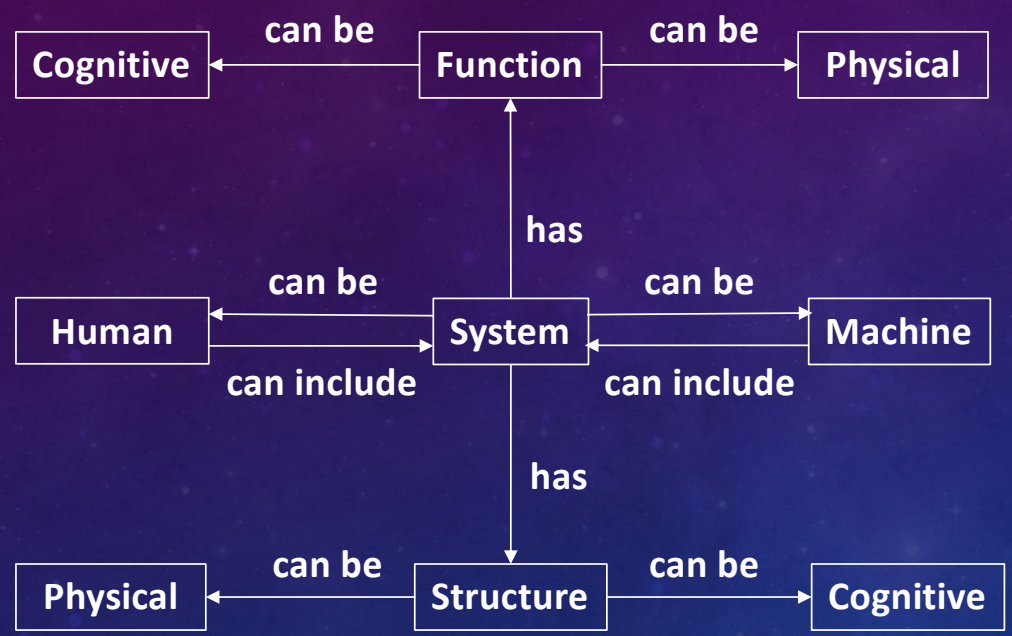
HFE: Human Factors and Ergonomics  
HCI: Human Computer Interaction  
VHCD: Virtual Human-Centered Design  
HSI: Human Systems Integration  
SE: Systems Engineering



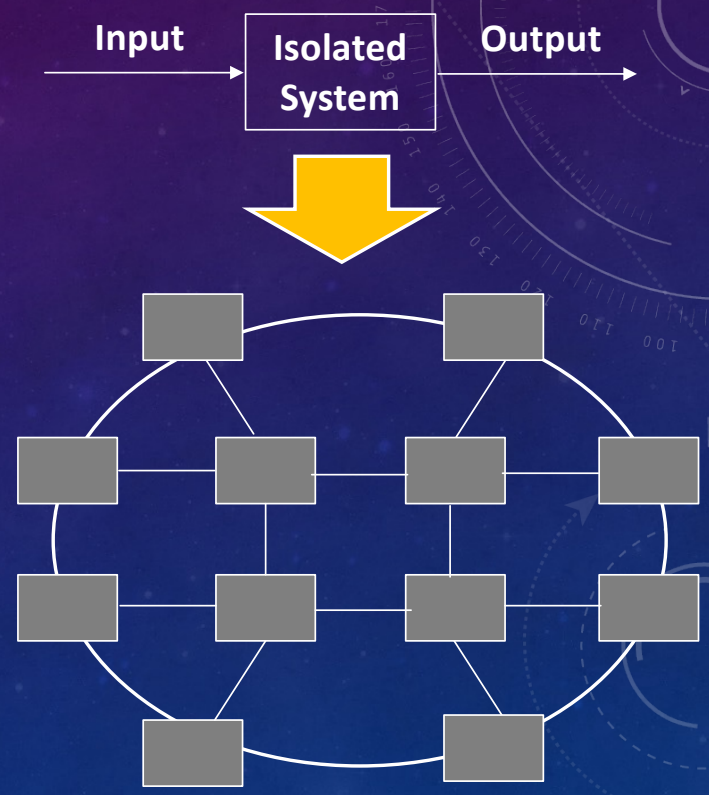
# PRODEC

A method for the design, evaluation, operations, and support  
of increasingly digitalized complex sociotechnical systems

## WHAT IS A SYSTEM?



Systems include Humans and Machines...



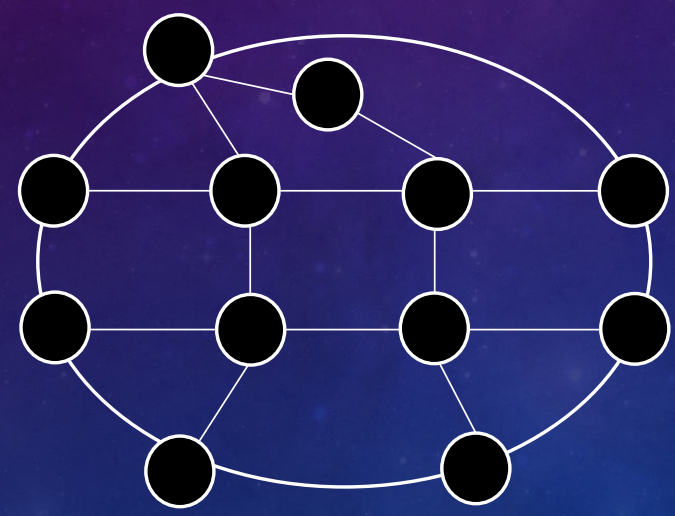
Interconnected System of Systems

SYSTEM = STRUCTURE + FUNCTION

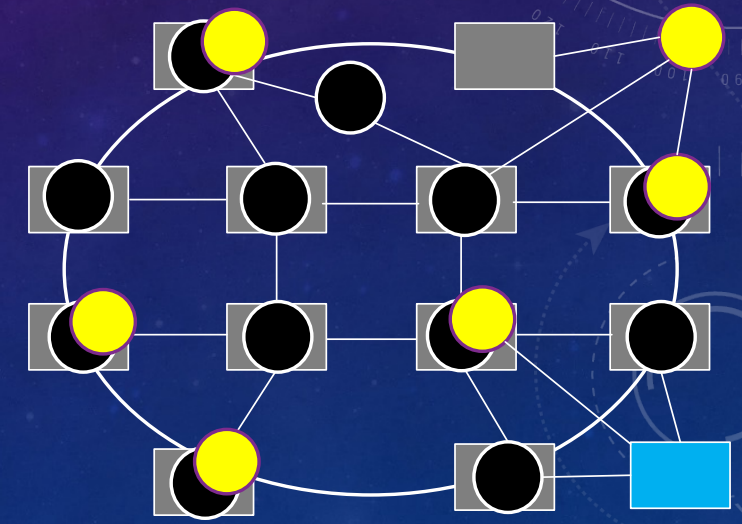
Emergent Structures

Emergent Functions

Overlapping Functions of Functions

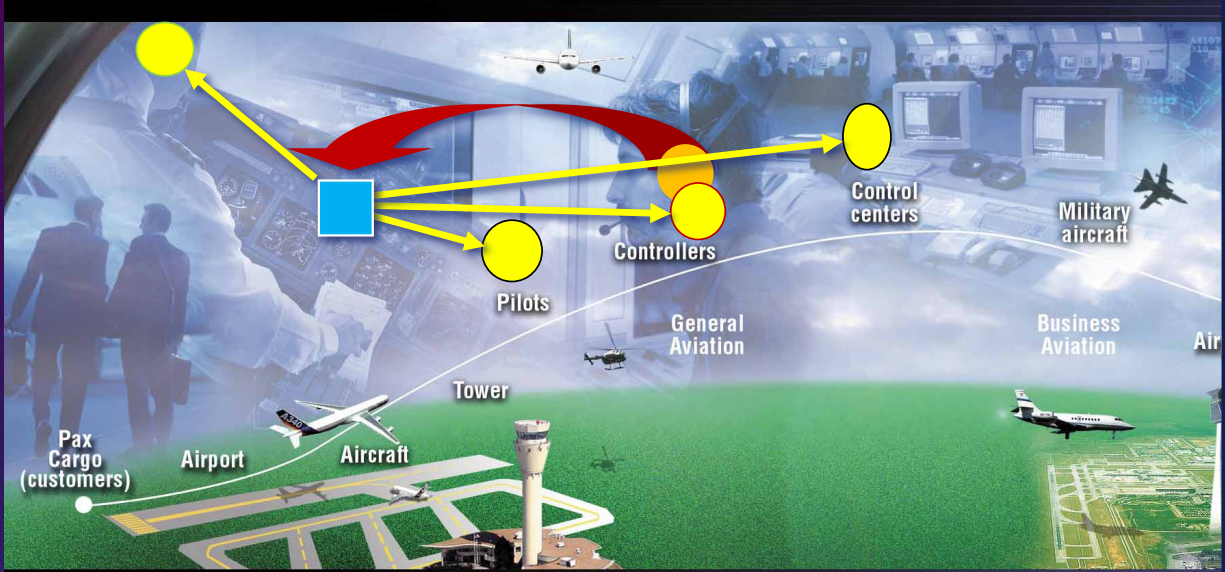


Interconnected Functions of Functions



Interconnected Structures of Structures

## SYSTEM = STRUCTURE + FUNCTION ATM SYSTEMS OF SYSTEMS



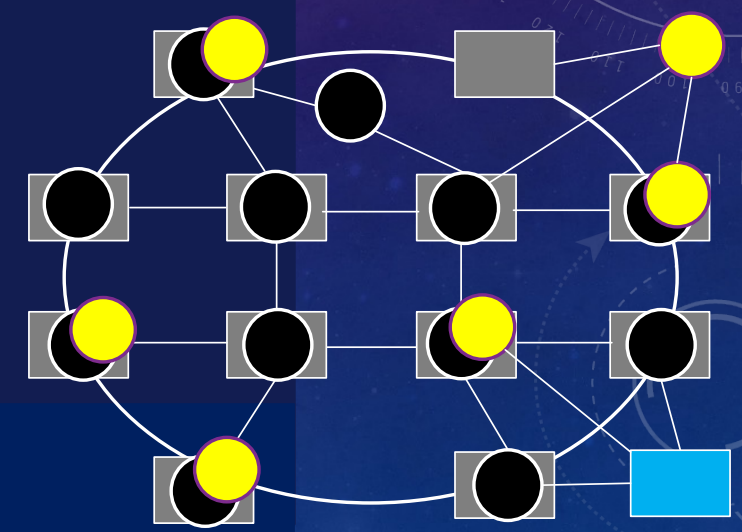
- Machine cognitive function
- Human cognitive function

**PAUSA: Authority Sharing in the Air Space  
(2006-2008: France; 9 Partners)**

Emergent Structures

Emergent Functions

Overlapping Functions of Functions



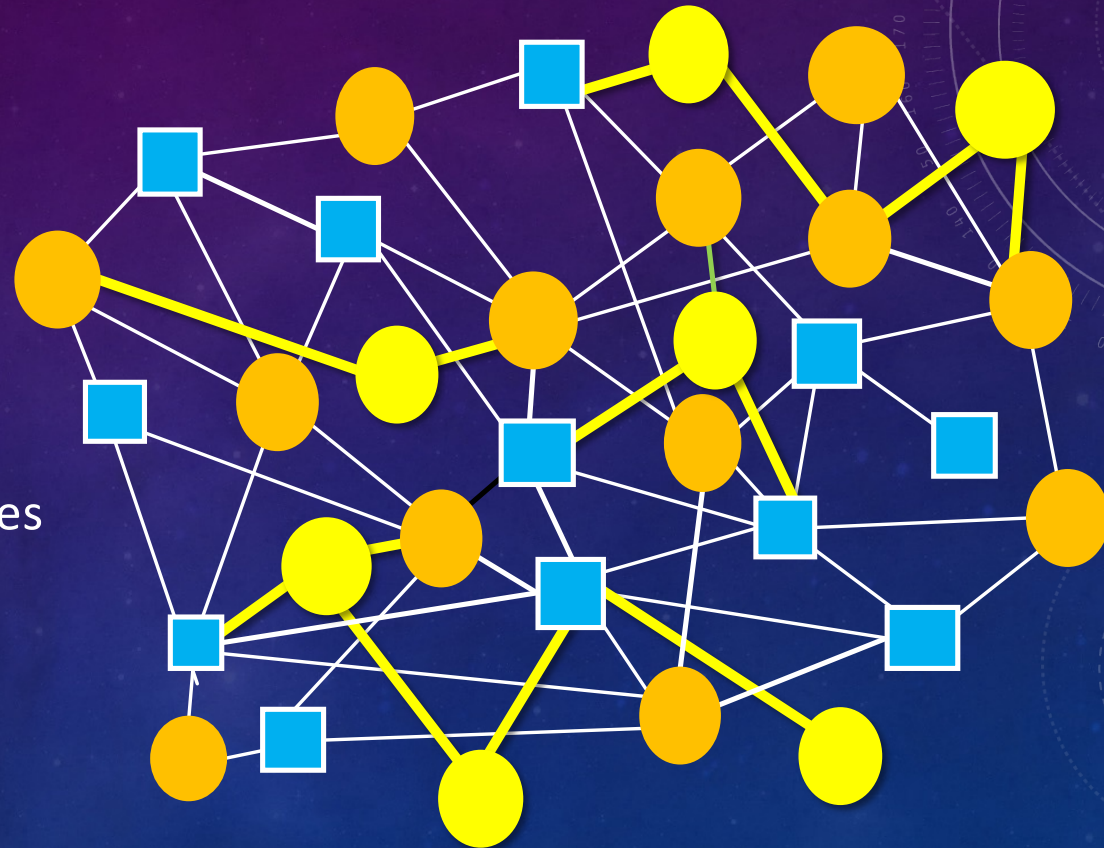
Interconnected Structures of Structures

## SYSTEMS OF SYSTEMS PROPERTIES

**Separability**  
a crucial issue

**Complexity**  
in connections  
as well as  
in agents/systems themselves

**Emergent functions,  
Coordination rules  
and  
the maturity issue**



... therefore, this is a living organism



Situations

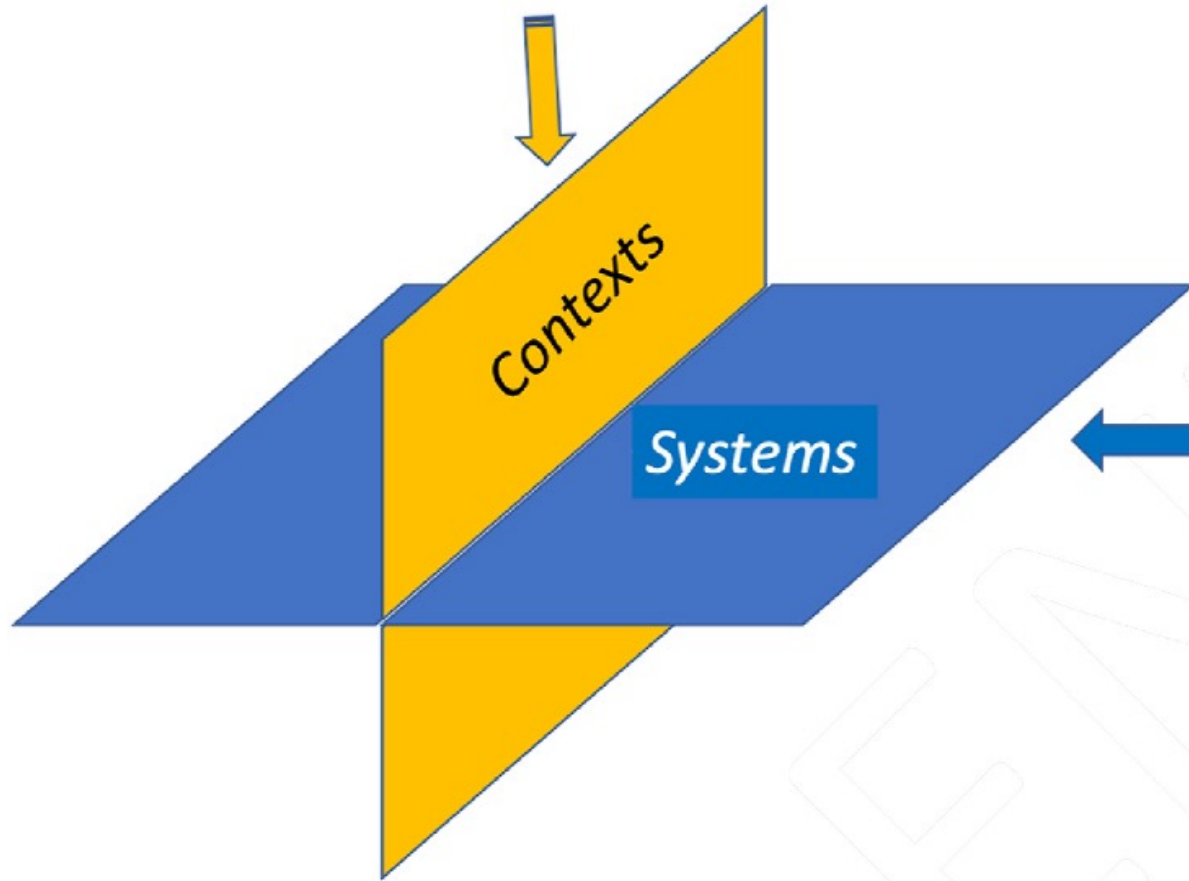


Contexts

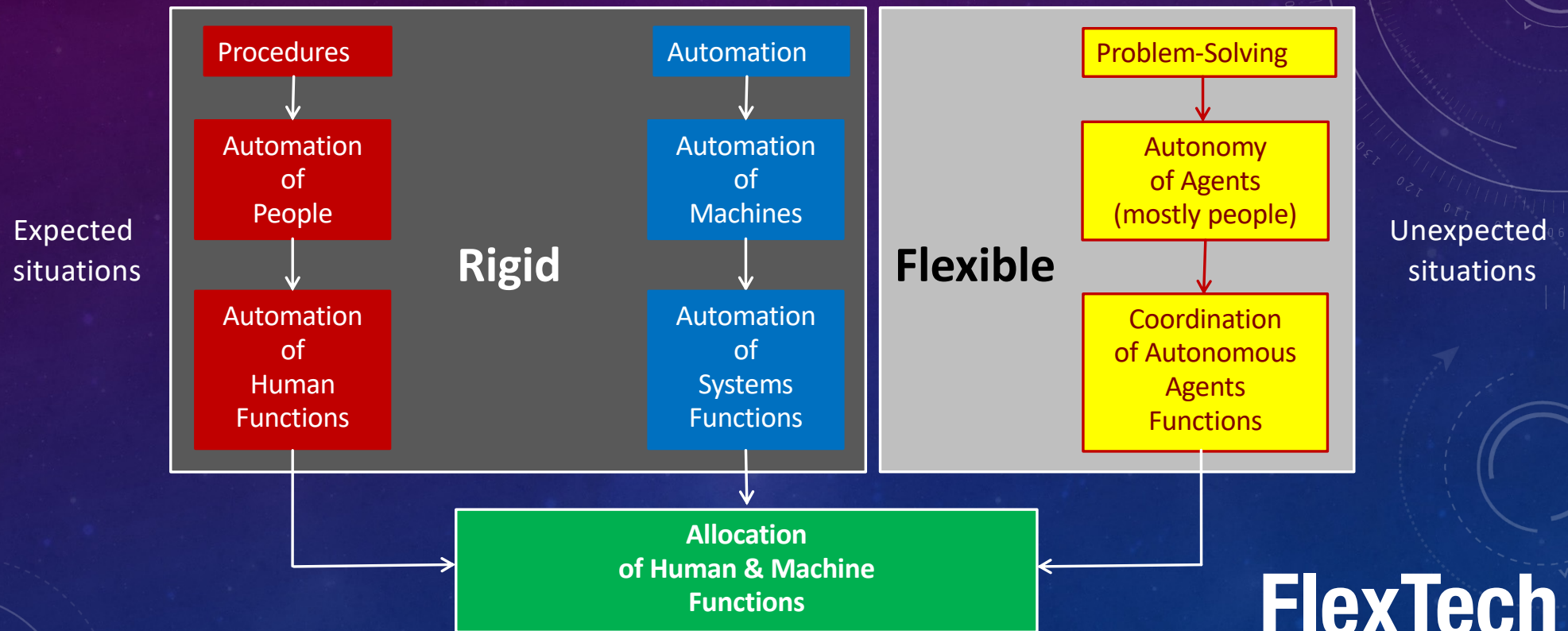
Systems



Systems / Agents



# FROM RIGID AUTOMATION TO FLEXIBLE AUTONOMY



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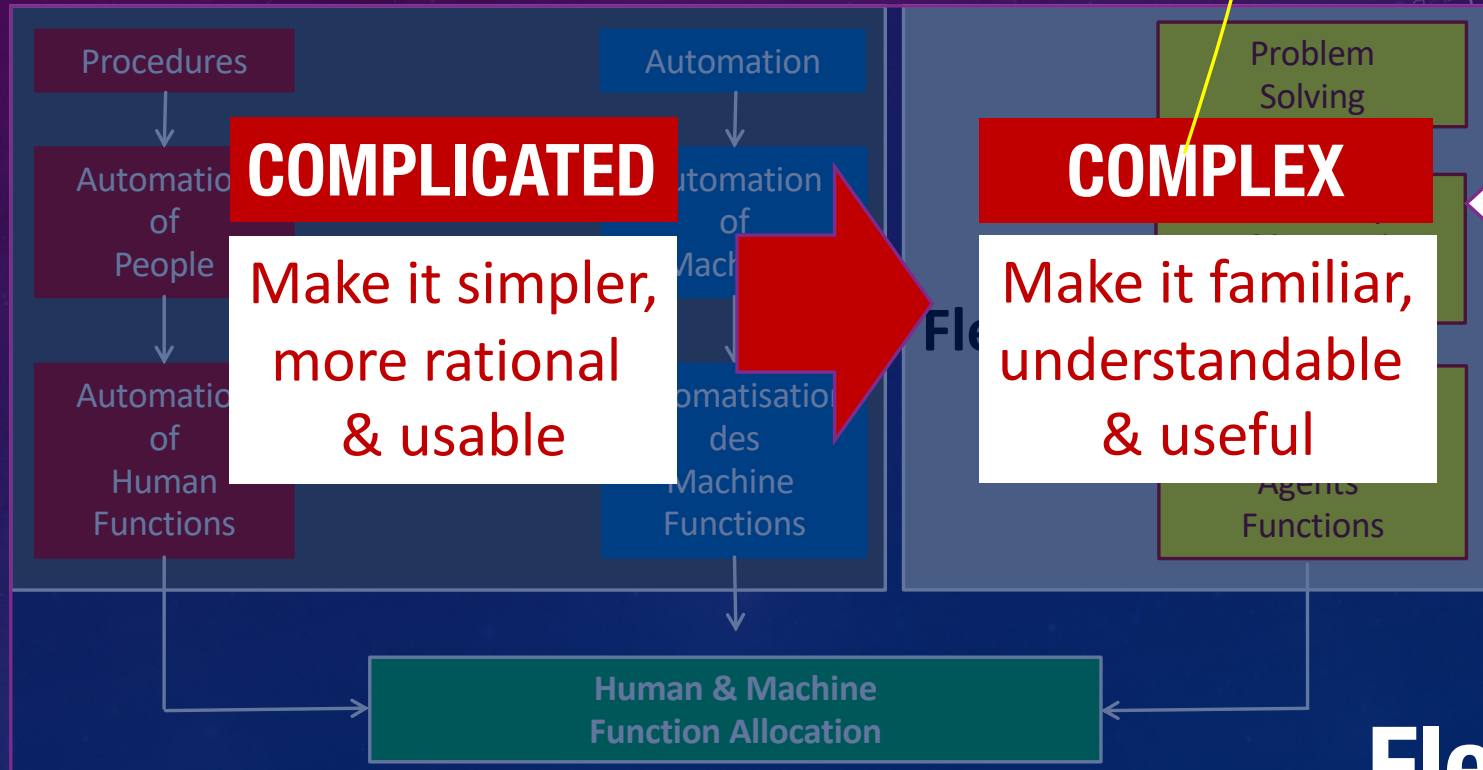
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# FROM RIGID AUTOMATION TO FLEXIBLE AUTONOMY

Involves Maturity

Multi-agent

Expected Situations



Unexpected Situations

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# READINESS LEVELS

## Technology (TRL)



## Human (HRL)

HRL	Description
1	Relevant human capabilities, limitations, and basic human performance issues and risks identified
2	Human-focused concept of operations defined and human performance design principles established
3	Analyses of human operational, environmental, functional, cognitive, and physical needs completed, based on proof of concept
4	Modeling, part-task testing, and trade studies of user interface design concepts completed
5	User evaluation of prototypes in mission-relevant simulations completed to inform design
6	Human-system interfaces fully matured as influenced by human performance analyses, metrics, prototyping, and high-fidelity simulations
7	Human-system interfaces fully tested and verified in operational environment with system hardware and software and representative users
8	Total human-system performance fully tested, validated, and approved in mission operations, using completed system hardware and software and representative users
9	System successfully used in operations across the operational envelope with systematic monitoring of human-system performance

## Organization (ORL)

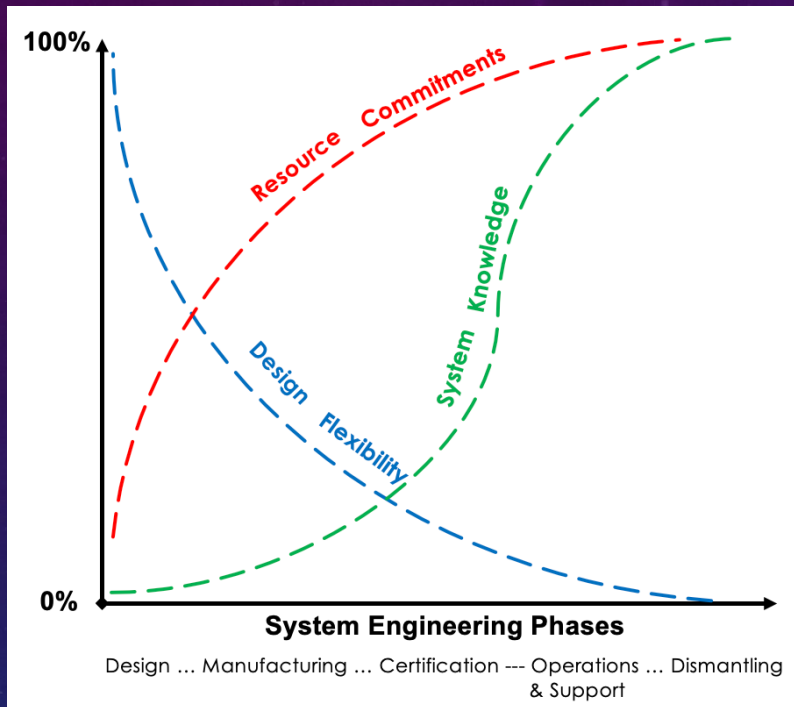
<b>ORL-0</b>	First principles where potential organizational models are explored.
<b>ORL-1</b>	Goal-oriented research that requires making choices from first principles to practical fully digital organizational setups
<b>ORL-2</b>	Proof of principle development, and active R&D is started in a virtual environment
<b>ORL-3</b>	Virtual agile organizational prototype development and first HITLS (virtual HCD)
<b>ORL-4</b>	Proof of organizational concept development using concrete scenario-based design from fully virtual to more tangible environments
<b>ORL-5</b>	Assessing organization capability in terms of authority sharing (responsibility, accountability and control), trust, collaboration and coordination, for example
<b>ORL-6</b>	Real-world use-case tests in a wider variety of situations - tangibilization continues
<b>ORL-7</b>	Practical integration with respect to criteria such as safety, efficiency and comfort, at various levels of granularity of the organization – tangibilization continues
<b>ORL-8</b>	Readiness for effective implementation on a real site (fully tangible) based on personnel feedback for deployment approval
<b>ORL-9</b>	Deployment involving both personnel and real machines

<https://www.sciencedirect.com/science/article/pii/S0160791X23001033>

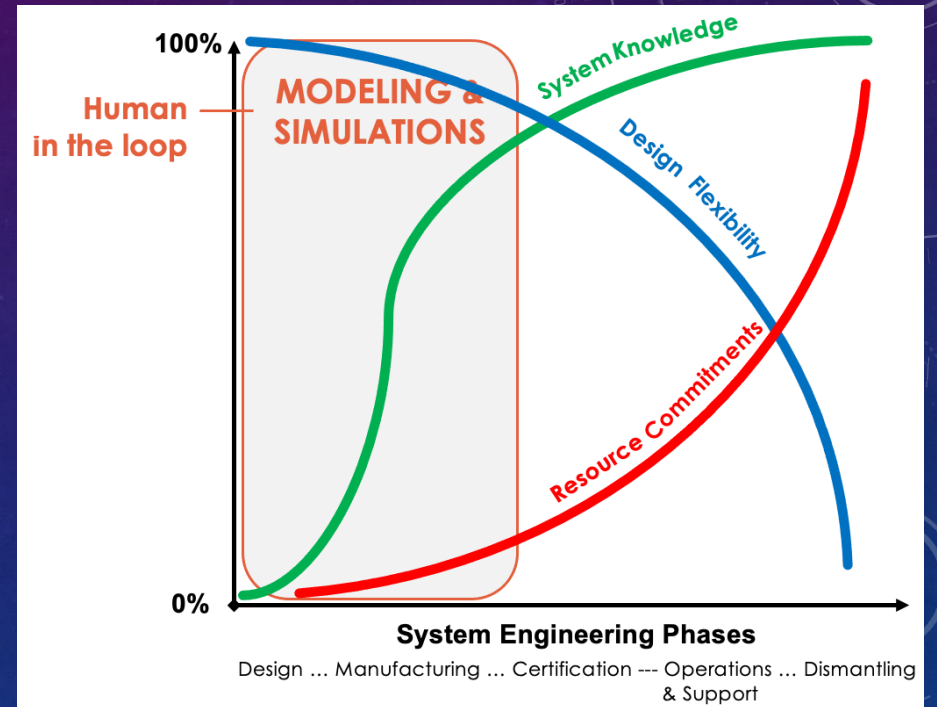
© Guy A. Boy - 4th Digitalization Workshop organized by IFATCA, Geneva Airport Press Room, Switzerland

# LIFE-CYCLED HUMAN SYSTEMS INTEGRATION...

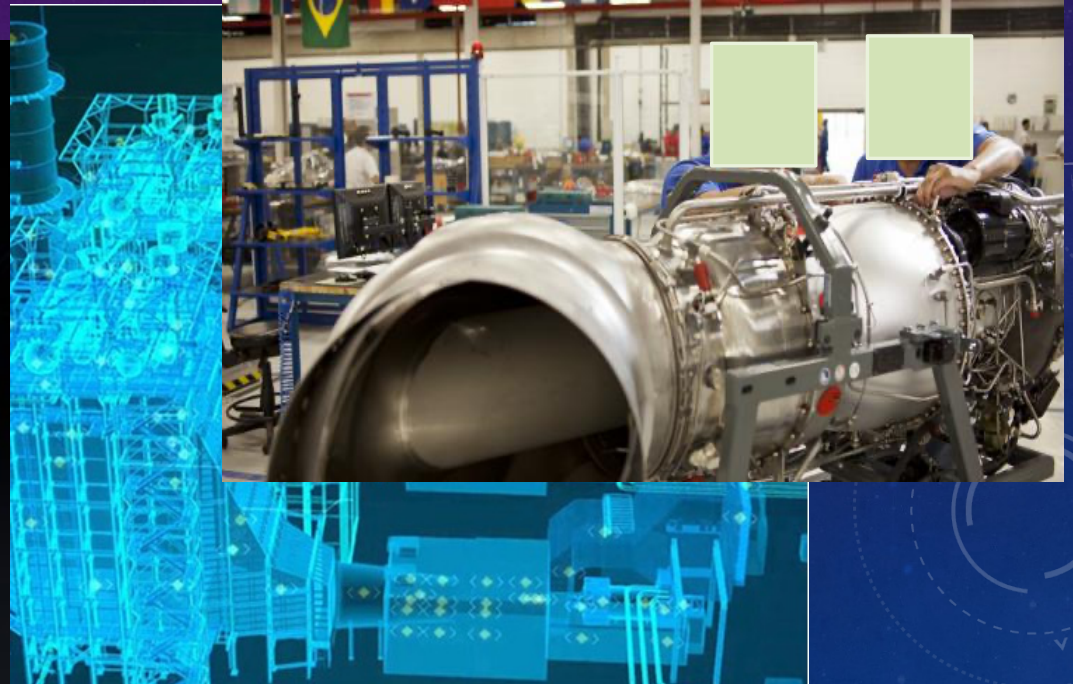
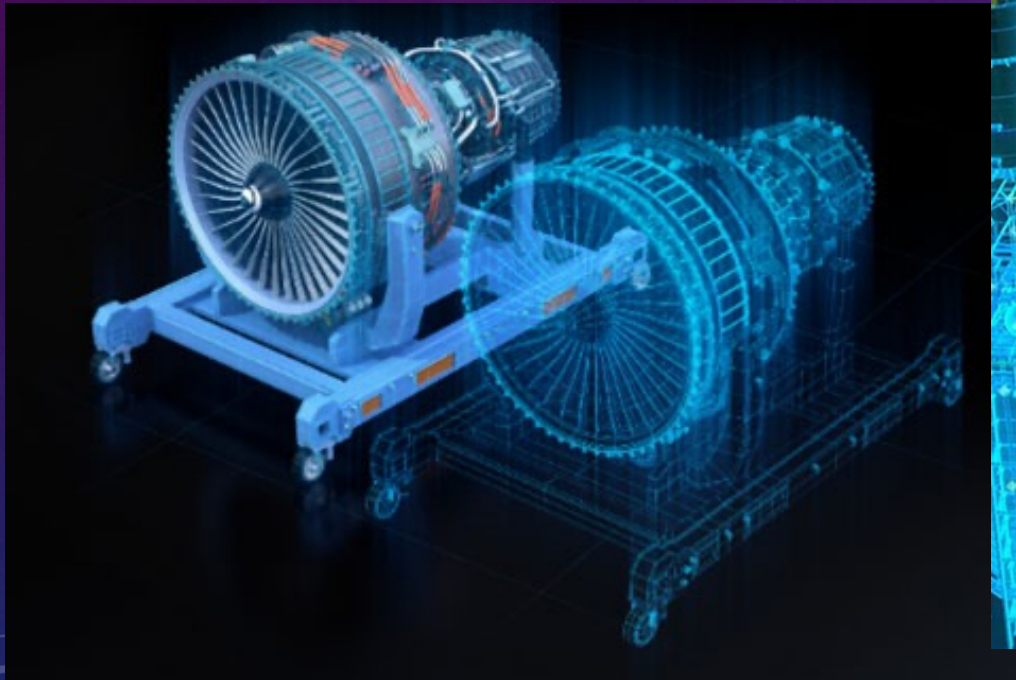
Technology-centered



Human-centered

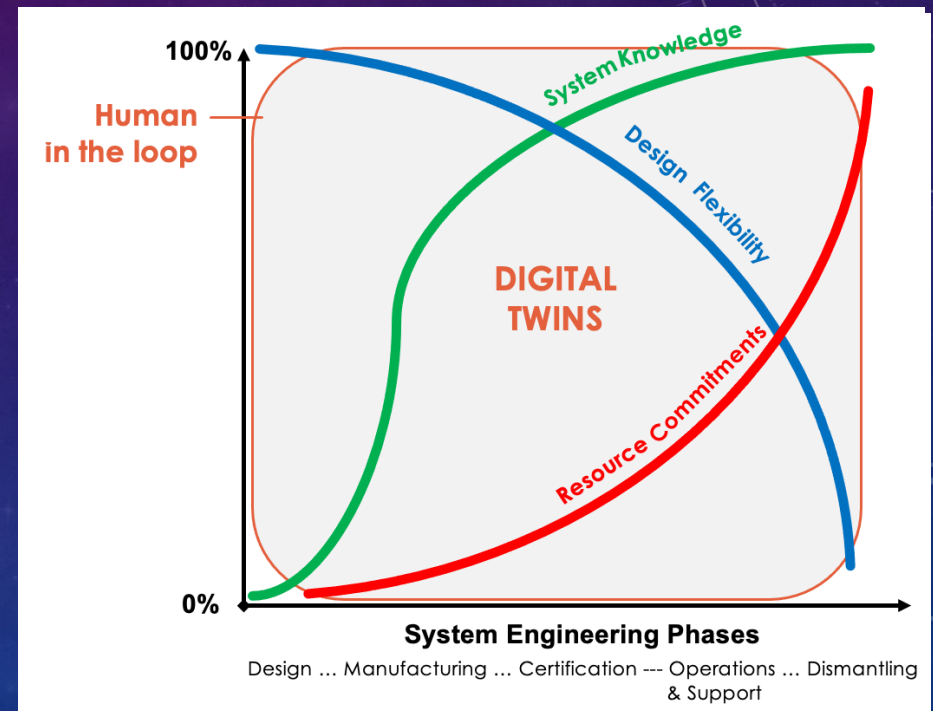


# HUMAN-CENTERED DESIGN OF A DIGITAL TWIN FOR HELICOPTER ENGINE MAINTENANCE



# DIGITAL TWINS

- Extending human-in-the-loop simulations
  - Throughout the life cycle
  - “what if?”
- Active documentation
  - Integration of experience feedback
  - Organizational memory
- Digital twins as virtual assistants
  - Collaborative multi-agents systems
  - Mediators for collaborative work

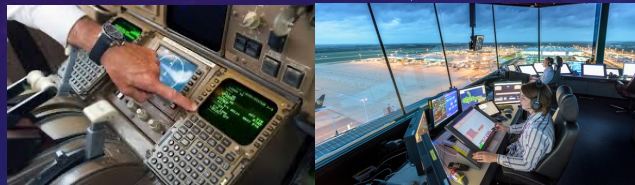


# FROM MEANS TO PURPOSE

Engineering



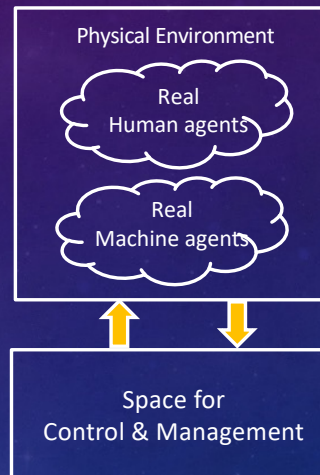
Ergonomics  
Automation



Factors  
Human



Tangible  
Traditional Engineering



Inside-out



20<sup>TH</sup>  
CENTURY  
APPROACH

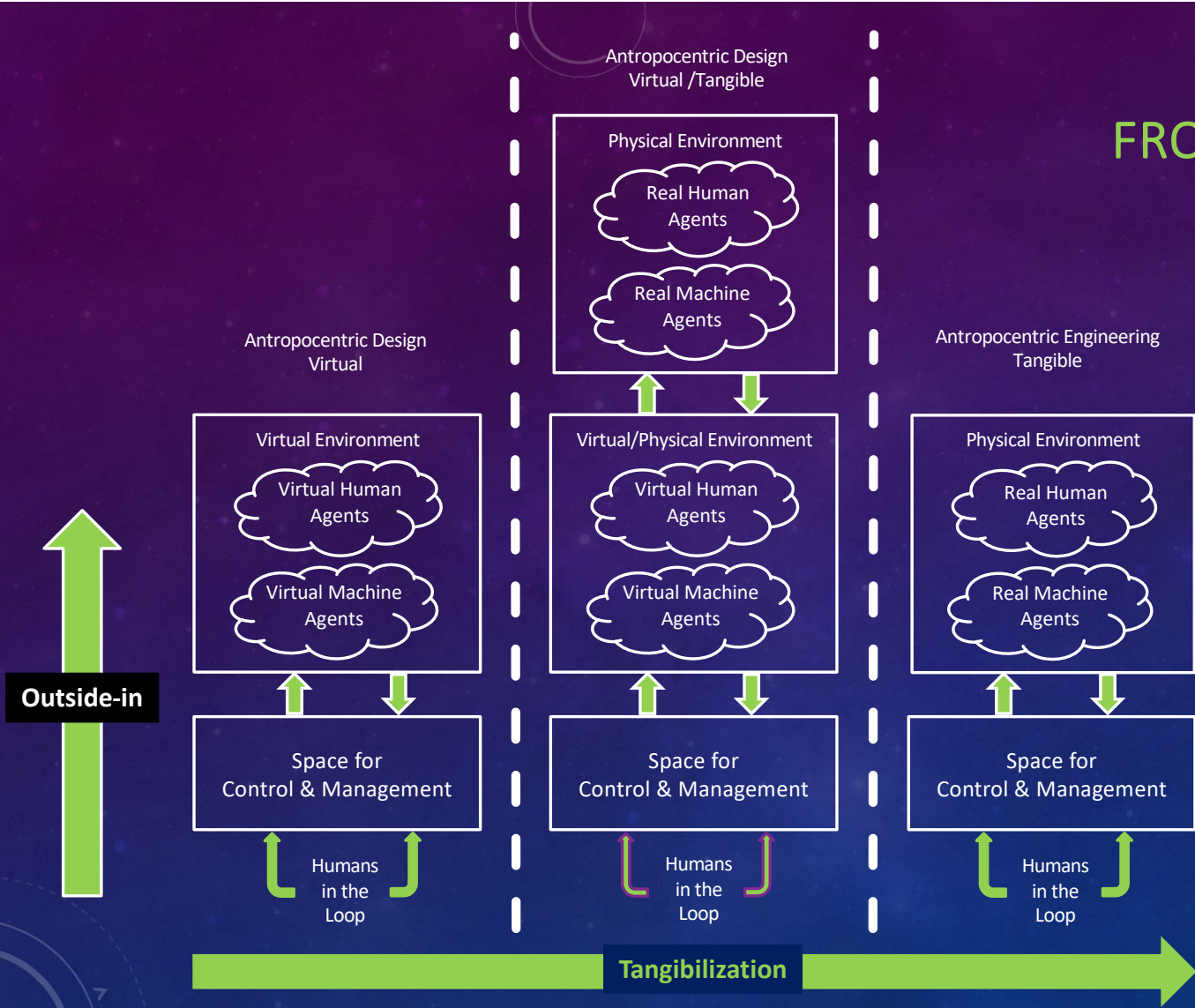
Engineering,  
Ergonomics,  
HCI &  
Automation



# FROM PURPOSE TO MEANS

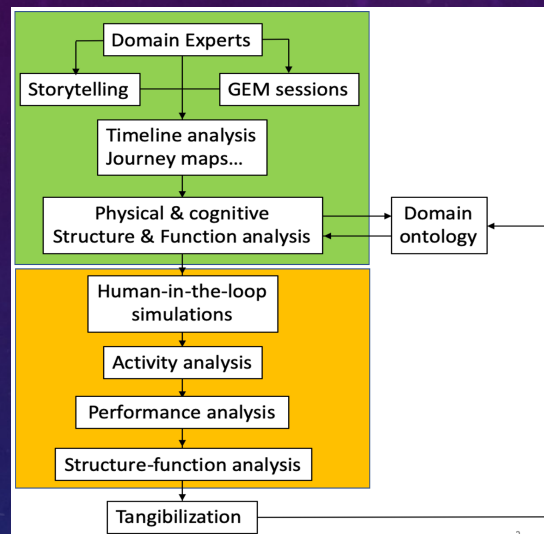
21<sup>ST</sup>  
CENTURY  
APPROACH

# HSI



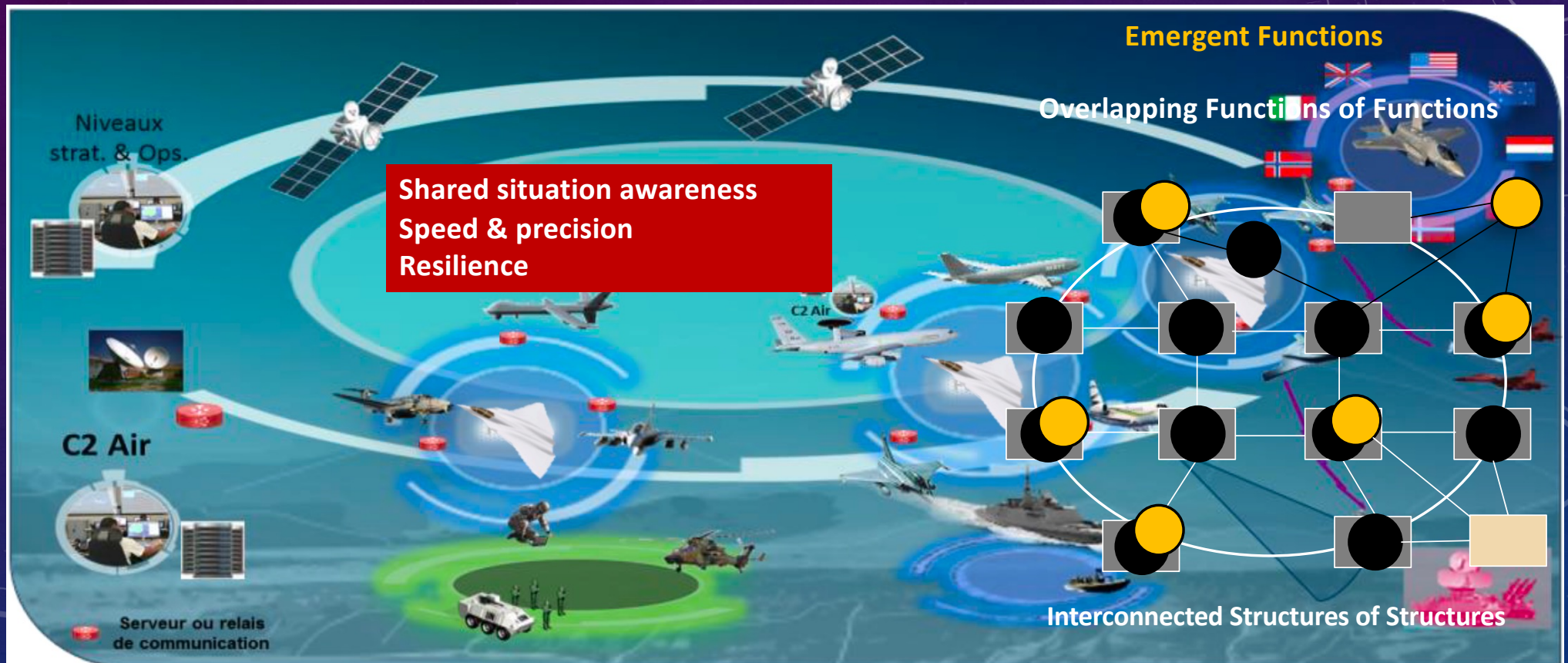
# OFF-SHORE MULTI-AGENT TELEROBOTIC SYSTEMS

PRODEC method combined with human-in-the-loop digital simulation

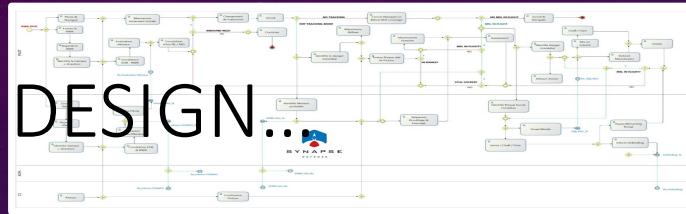


# FUTURE COMBAT AIR SYSTEM (FCAS)

Emergent Structures



SCENARIO-BASED DESIGN...



PRODEC

VIRTUAL PROTOTYPES...



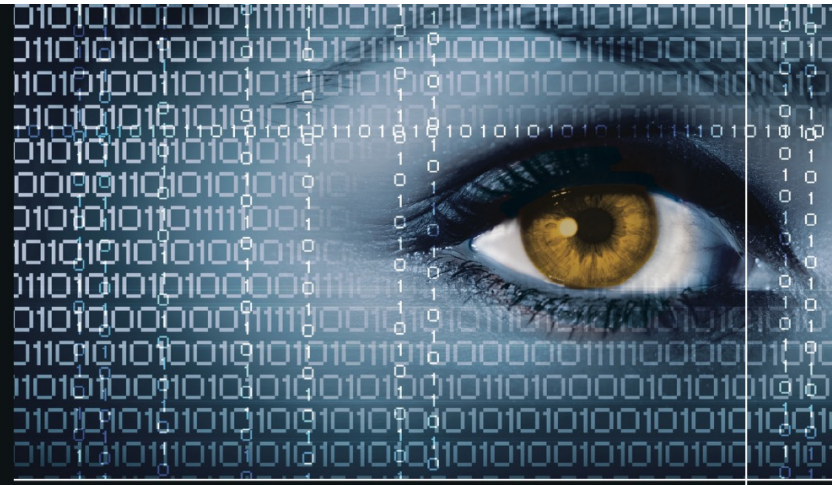
Tangibility metrics

HUMAN-IN-THE-LOOP SIMULATION...



Activity analysis

Emergent function discovery



HUMAN-SYSTEMS INTEGRATION

# HUMAN-SYSTEMS INTEGRATION

## From Virtual to Tangible

Guy Andre Boy

This book is a follow-up of previous contributions in Human-Centered Design and practice in the development of virtual prototypes that requires progressive operational tangibility toward Human-Systems Integration (HSI). The book discusses flexibility in design and operations, tangibility of software-intensive systems, virtual human-centered design, increasingly-autonomous complex systems, Human-Factors and Ergonomics of sociotechnical systems, and systems of systems integration.

This is an attempt to better formalize a systemic approach to HSI. Good HSI is a matter of maturity... it takes time to mature. It takes time for a human being to become autonomous, and then mature! HSI is a matter of human-machine teaming, where human-machine cooperation and coordination are crucial. We cannot think engineering design without considering people and organizations that go with it. We also cannot think new technology, new organizations and new jobs without considering change management, especially in digital organizations.

The book will be of interest to industry, academia, those involved with systems engineering, human factors and the broader public.

**Features:**

- Discusses flexibility in design and operations of complex systems
- Offers tangibility of software-intensive systems
- Presents virtual human-centered design
- Covers autonomous complex systems
- Provides human factors and ergonomics of sociotechnical systems

**About the Author:**

**Guy André Boy** is one of the pioneers and a world leader in the study and applications of human centered design and human systems integration. He is also the Chair of INCOSE Human Systems Integration Working Group worldwide.

Ergonomics and Human Factors

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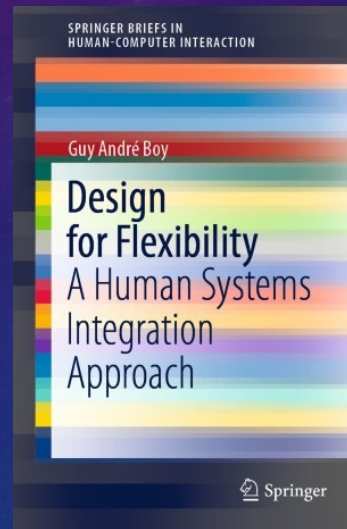
ISBN 978-0-367-35773-3  
  
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CRC Press

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... and another one!



# HANDBOOK OF SOCIOTECHNICAL SYSTEMS

## A HUMAN SYSTEMS INTEGRATION APPROACH

- To appear by the end of 2024/beginning of 2025
- 48 chapters
- 16 countries

# *Is the machine a partner or a Tool?*

## **FlexTech**

CentraleSupélec-ESTIA Chair

International Industrial Spring School 2024

## Human-AI Teaming

A Human Systems Integration Approach

29-31 May 2024 - Radisson Blu, Biarritz, Basque Country, France



### Lecturers

Prof. Guy André Boy  
Dr. Mica Endsley  
Prof. Gudela Grote  
Dr. So Young Kim  
Dr. Tom McDermott  
Prof. Philippe Palanque  
Dr. Dr. Norbert Streitz

<https://www.flextechchair.org/FTSpringSchool2024/about.html>



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# REFERENCES

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# THANK YOU FOR YOUR ATTENTION!

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