

# Architecting Autonomy for Operations

Design for Flexibility, a **Human Systems Integration** Approach:  
From rigid automation to flexible autonomy

The Infusion of

- System Architecture
- Autonomy Design
- Mission Operation

## FlexTech

PROFESSOR GUY ANDRÉ BOY



IRT SystemX, Paris Saclay – October 19, 2023

# MY WORLD FOR OVER 40 YEARS...



... in engineering design  
and in operations

**integration**

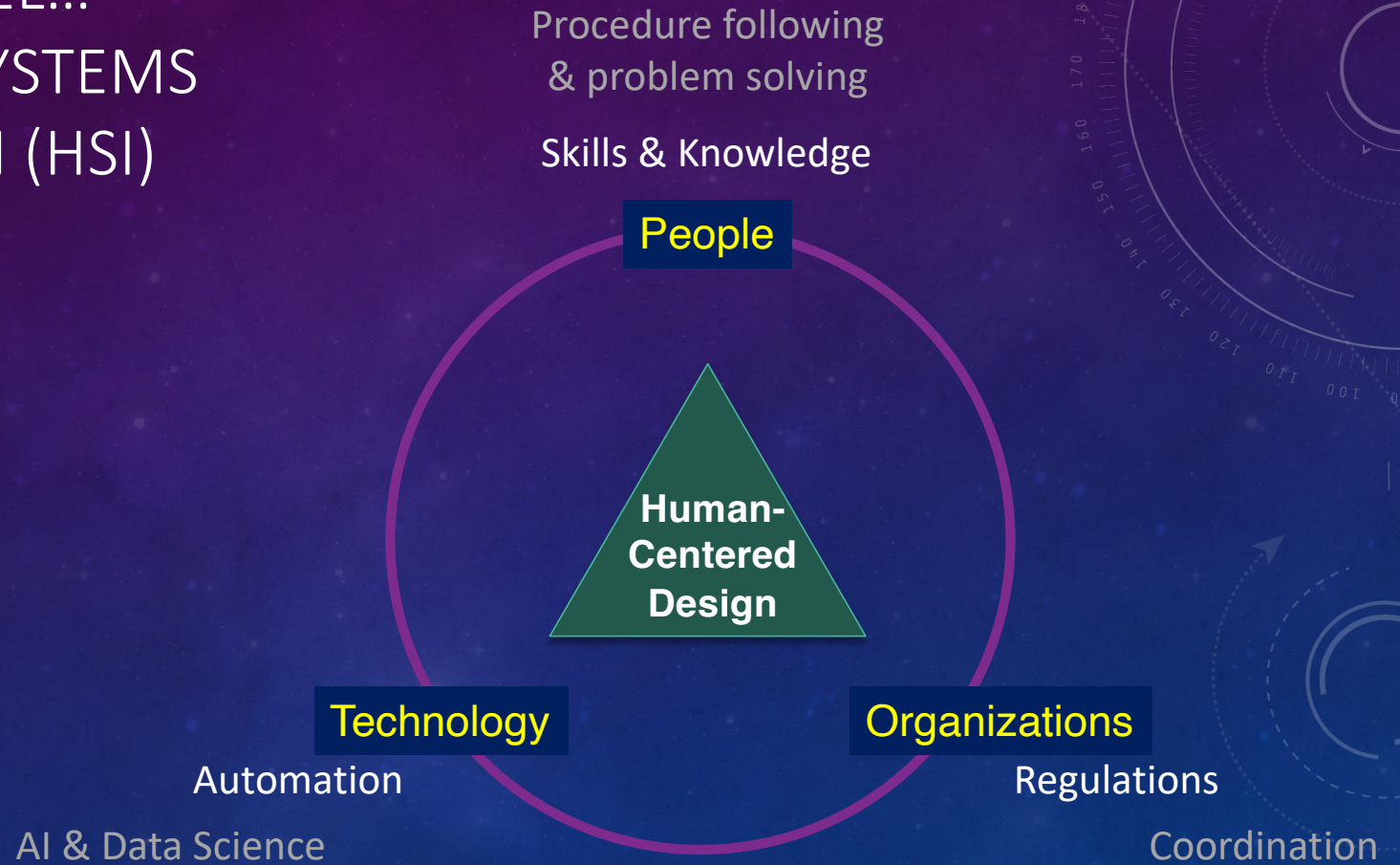


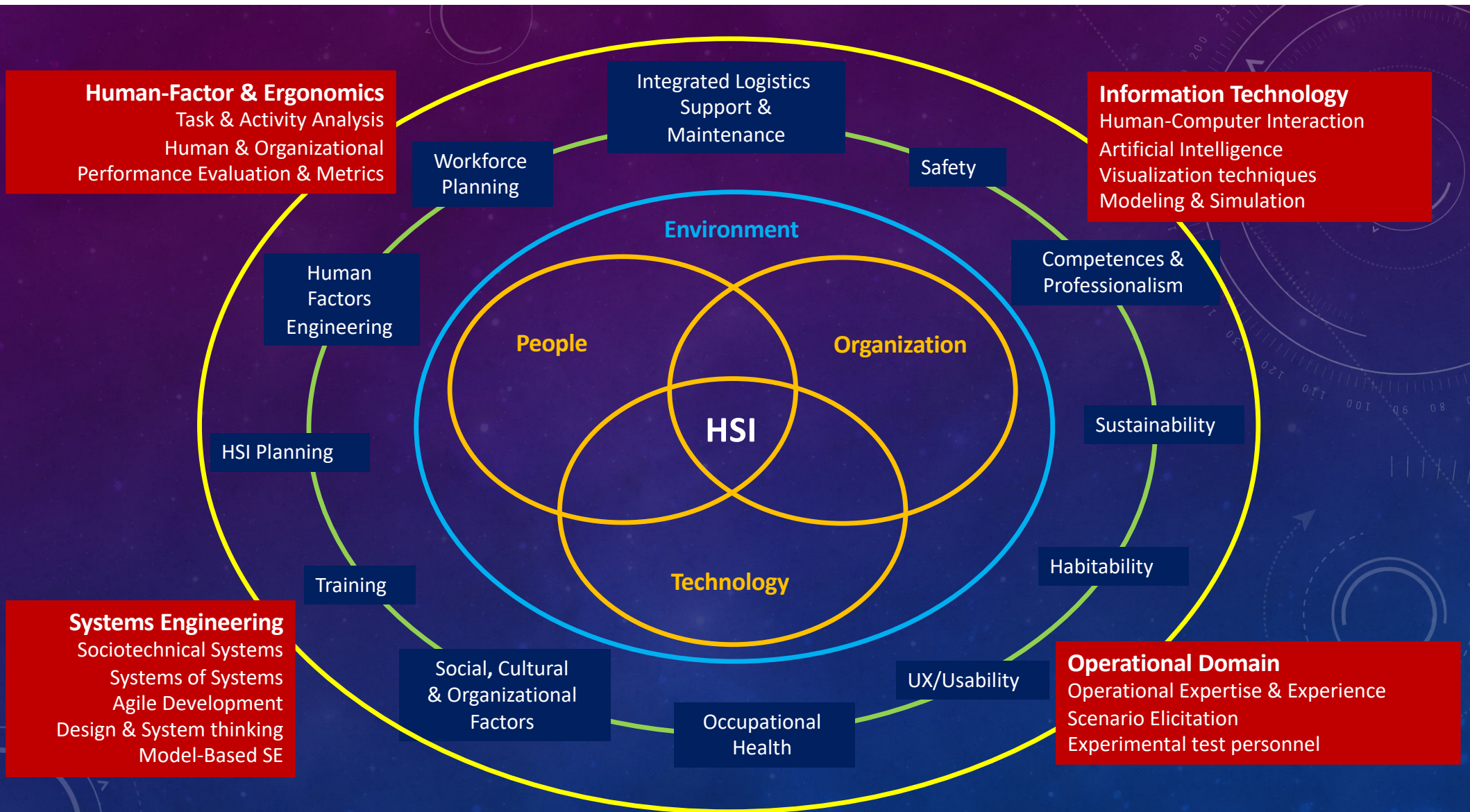
**From correction**

Human Factors & Ergonomics...  
Human-Centered Design...  
Human Systems Integration...



# THE T.O.P. MODEL... ... IN HUMAN SYSTEMS INTEGRATION (HSI)





LET'S INTRODUCE THE FLEXTech CHAIR...

**FlexTech**

CentraleSupélec-ESTIA Chair

# FlexTech

CentraleSupélec-ESTIA Chair

## HUMAN SYSTEMS INTEGRATION (HSI) IN INCREASINGLY AUTONOMOUS SYSTEMS

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Digital Engineering of large life-critical complex systems

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Role of people and organizations in life-critical complex systems

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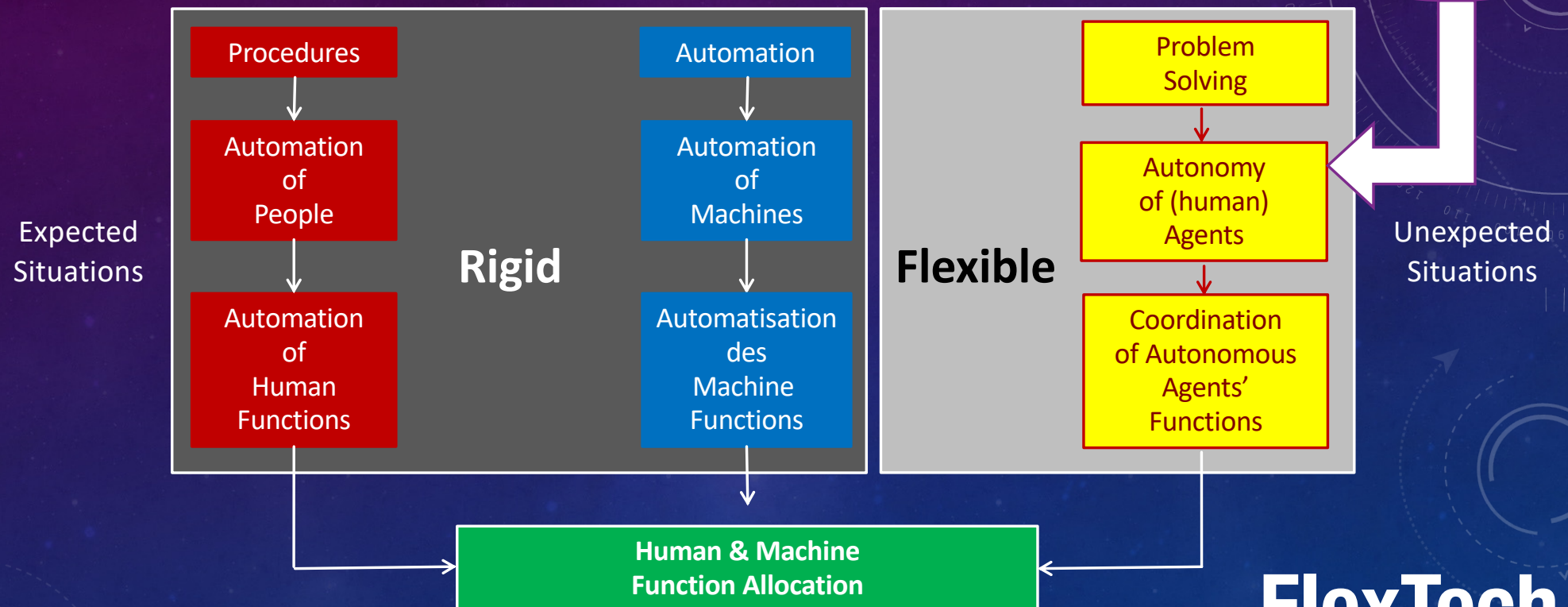
Development of new approaches, methods and tools

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Applications in various industrial sectors, e.g., aerospace, defense, oil-&-gas, health, automotive, nuclear, and others

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# FROM RIGID AUTOMATION TO FLEXIBLE AUTONOMY



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# ACADEMIC PARTNERS

## 1. FlexTech

- CentraleSupélec
- ESTIA

## 2. External Partners

- ENSC
- ISAE-SUPAERO
- ESCP Business School
- Autres...

HSI Course  
taught at Master  
& doctoral levels

Created in September 2019

# FlexTech



# INSTITUTIONAL & INDUSTRIAL PARTNERS

1. French Air & Space Forces
2. CS Group
3. Thales
4. Ingenuity
6. Clients via ESTIA (DGA, TotalEnergies, SAFRAN)

Cross-Fertilization of various HSI projects

# FlexTech

# A MAJOR RESEARCH TOPIC EMERGED ...

**PRODEC** method emerged from various applicative research projects

PRODEC is currently developed:

to capture and analyze existing operations (AS-IS)

to overcome major obstacles, mainly information exchanges (TO-BE)

to dig technological, organizational and human gaps towards a successful digital transformation

to allow the analysis, design, and evaluation of data exchanges, and support the validation of all possible transformation

Towards a modeling platform that supports considering people and organizations all along the life cycle of a system

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# INDUSTRIAL USE CASES USING PRODEC

MOHICAN: trust & collaboration with a virtual assistant (DGA, Thales, Dassault Aviation)

Virtual air traffic control center (CS Group & French Air & Space Forces)

Increasingly autonomous trains (SNCF)

Future Combat Air System (Thales)

Off-shore robotics remote management (TotalEnergies)

Remote maintenance of helicopter engines (Safran)

INNOMED: a new health system with general practitioner at the center

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The background is a dark blue gradient with a starry space pattern. On the right side, there are several technical diagrams, including a large circular gauge with numerical markings from 0 to 210 and a smaller circular diagram with arrows. In the bottom left corner, there are faint circular arrows and a dashed line.

LET'S TAKE AN EXAMPLE...



# THE MOHICAN PROJECT

## VIRTUAL ASSISTANT IN AIR COMBAT AIRCRAFT

A RESEARCH EFFORT SPONSORED BY DGA,  
AND SUPERVISED BY THALES AND DASSAULT AVIATION

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# MONITORING HUMAN-MACHINE PERFORMANCE BY ANALYZING TRUST AND COOPERATION

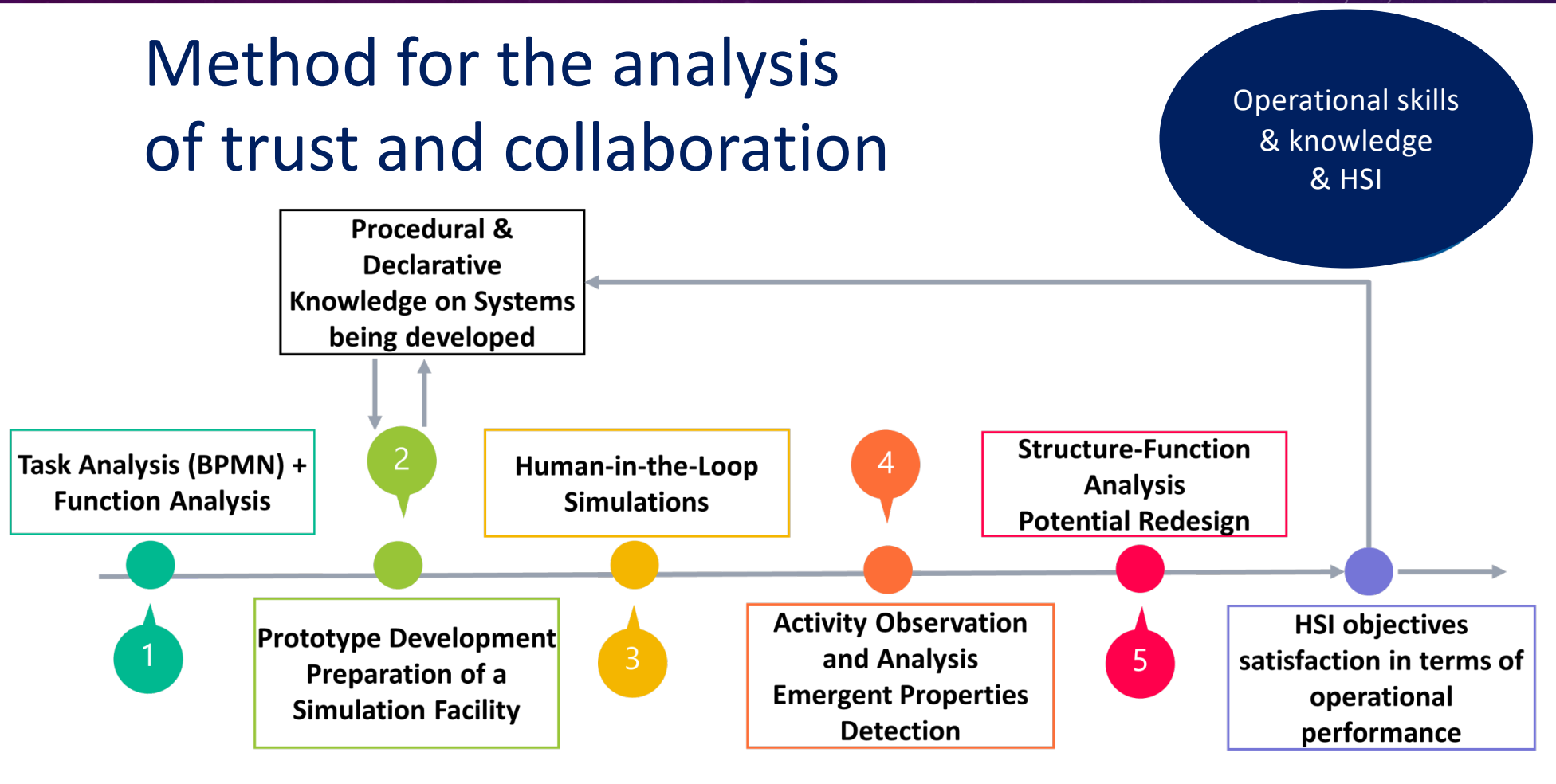
## Objectives

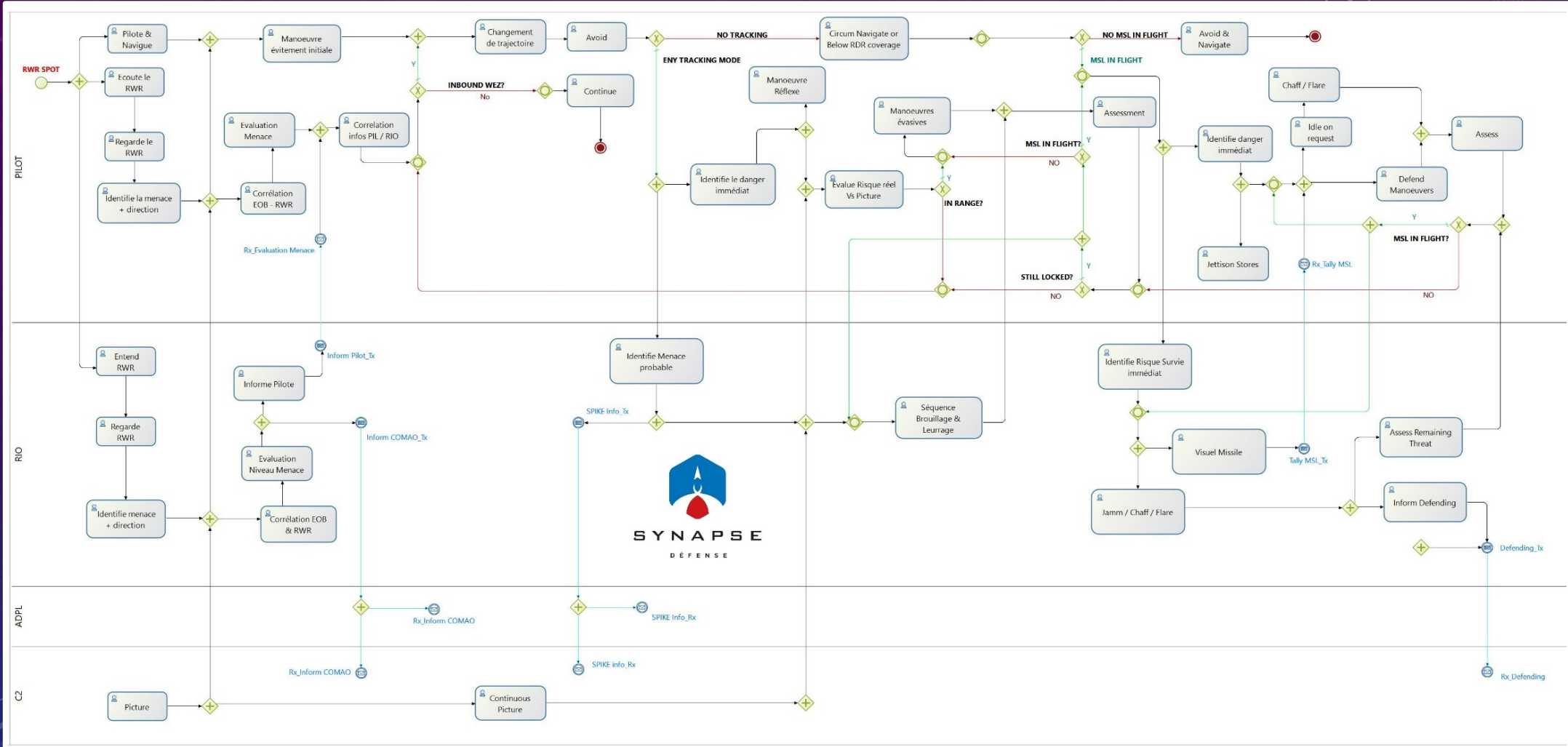
- Propose and test a method to evaluate the performance of human-machine teams in the cockpit of a simulated flight environment
- Define trust and cooperation metrics by
  - Conducting experiments in a simulated environment
  - Developing metrics based on operational experience
  - Developing metrics based on tangible virtual prototypes
- Developing virtual prototypes (virtual assistant) and experiments

**Is the Virtual Assistant a Partner or a Tool?**

**Human-Machine  
Teaming**

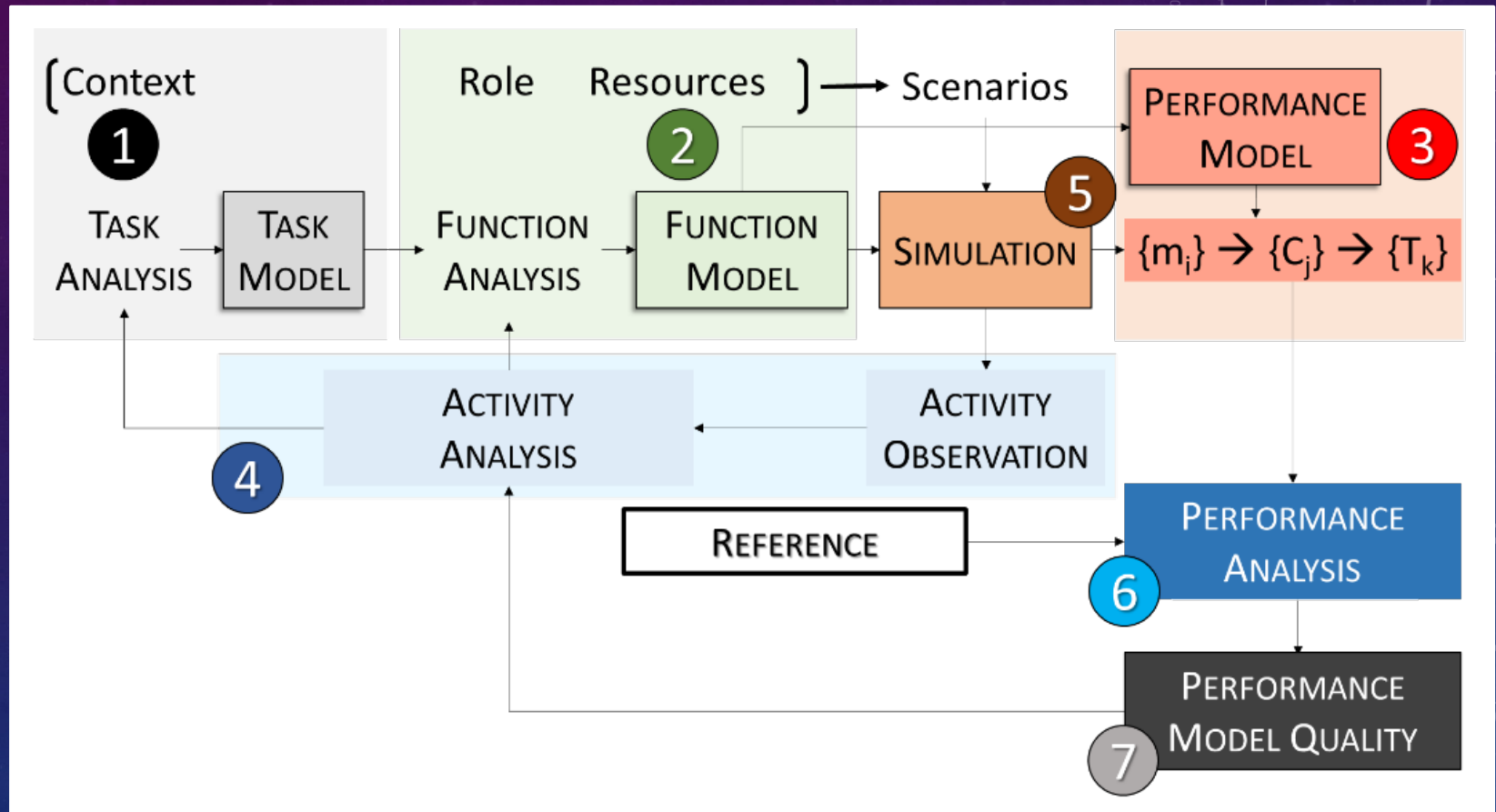
# Method for the analysis of trust and collaboration







# MOHICAN PRODEC



Task-based  
Procedural  
Knowledge



Task-based  
Declarative  
Knowledge

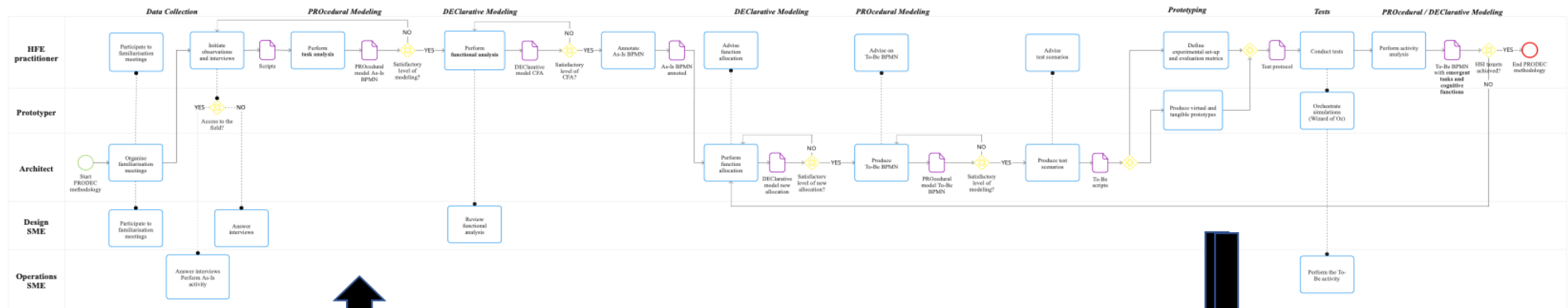


Emergence  
& Activity  
Analysis

AS-IS

TO-BE

*Human-in-the-loop simulations*



TO-BE becomes AS-IS



TO-BE



Activity-based  
Procedural  
Knowledge



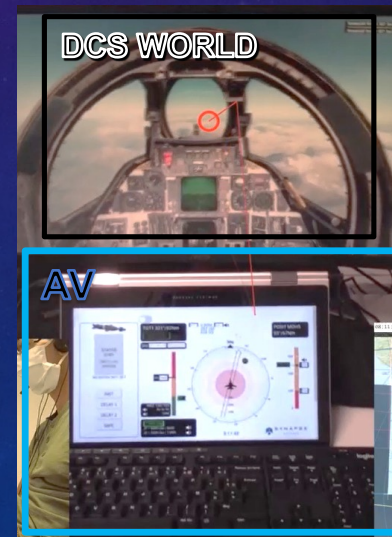
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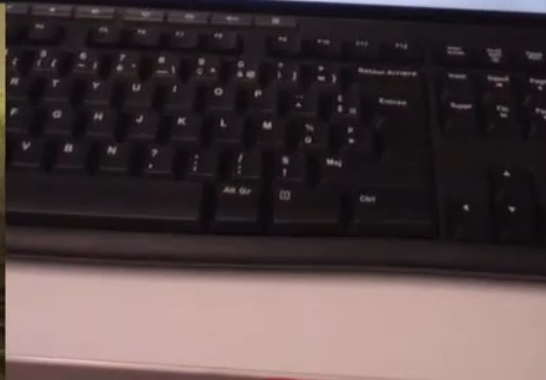
**ADD – ON  
DECISION  
SUPPORT JOBS**

# SIMULATION SET-UP





SYNAPSE  
DÉFENSE



# CAPTURE AND ANALYSIS TOOLS

## Heart rate monitor : GARMIN watch

- More reliable than wrist measurement
- Less intrusive



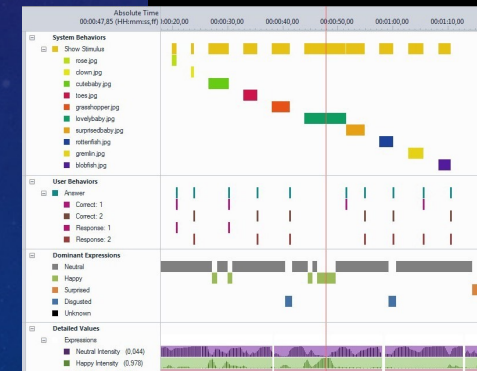
## Eye tracking : Tobii glasses

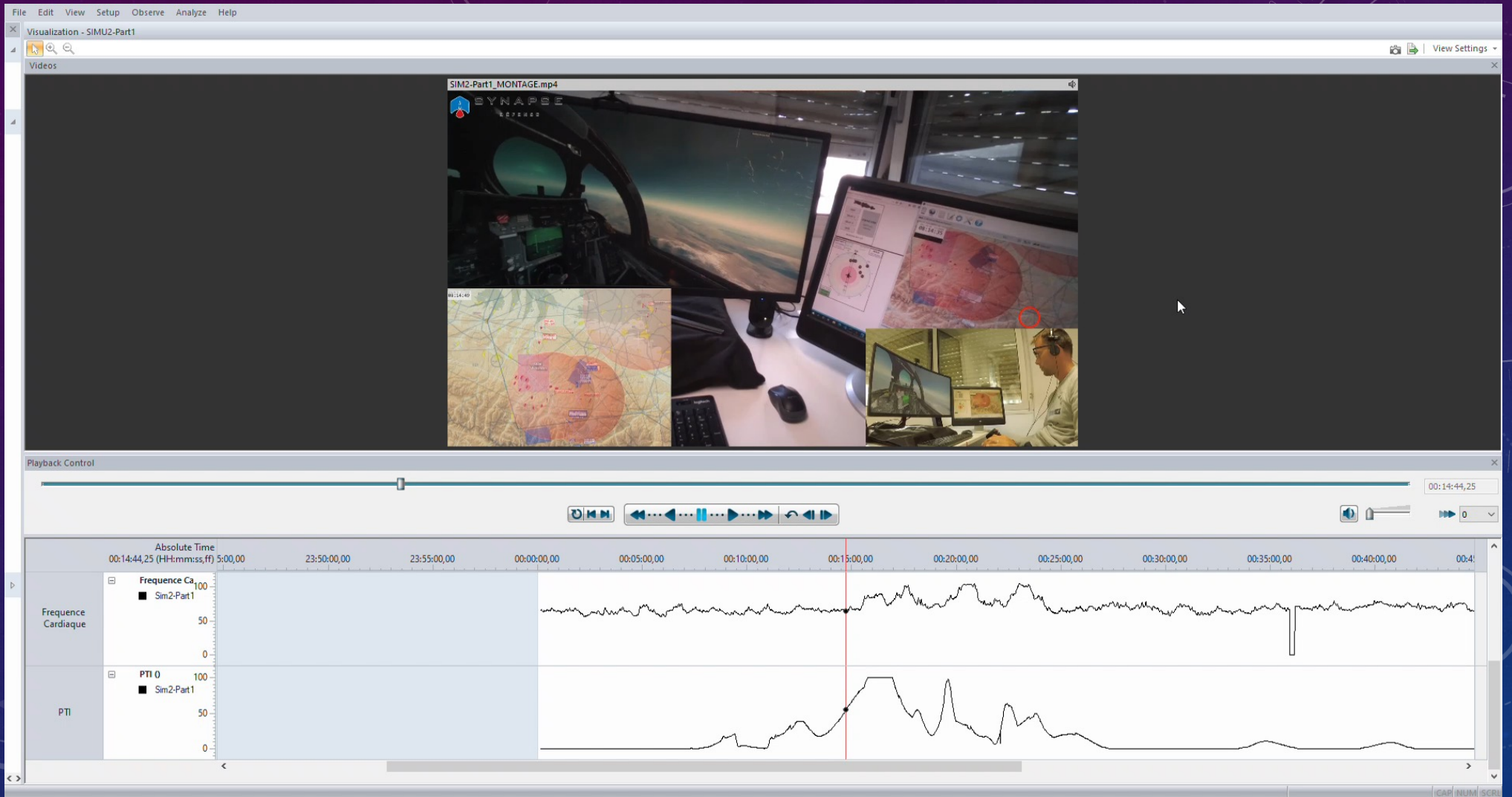
- Goal: record in real time, user's eye gaze on screens

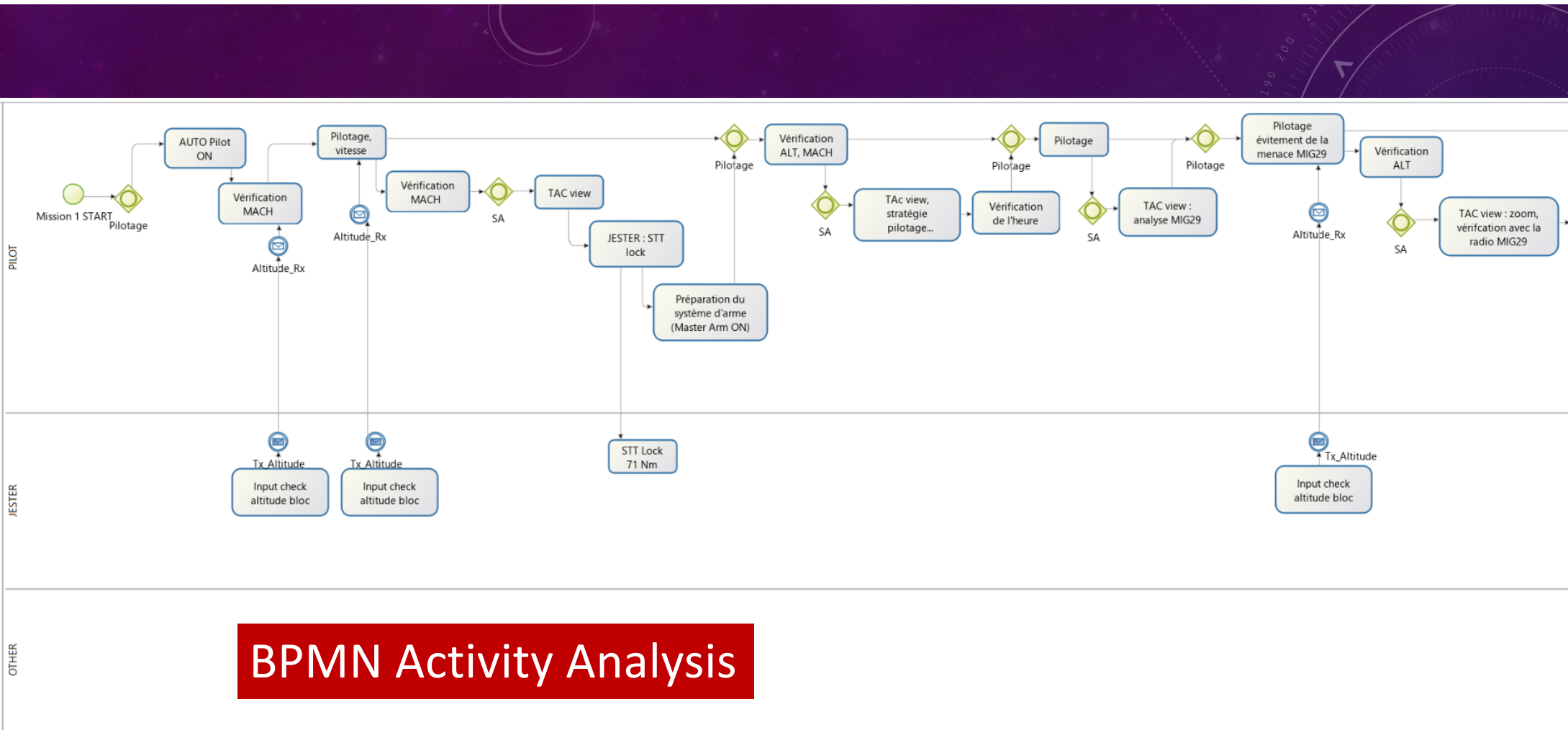


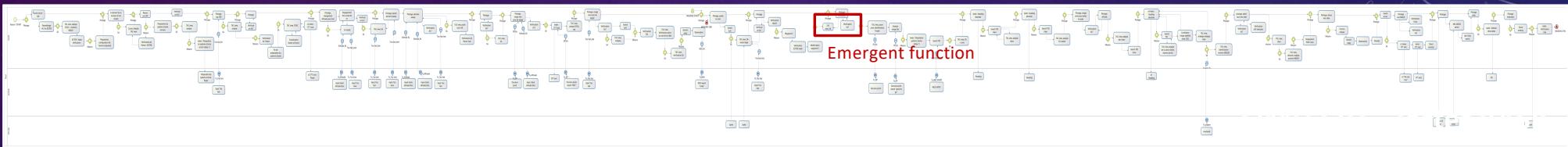
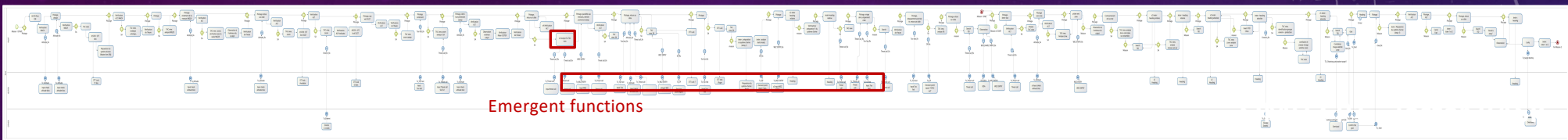
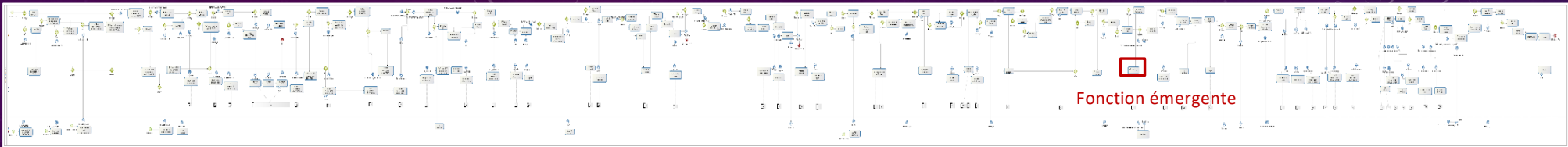
## Noldus XT Observer

- Allows the observation of uses to be instrumented
- Represents behaviors in an accurate and quantitative manner
- Integrates behavioral and physiological data
- Create video clips of the most interesting data
- Create video clips of the most interesting data







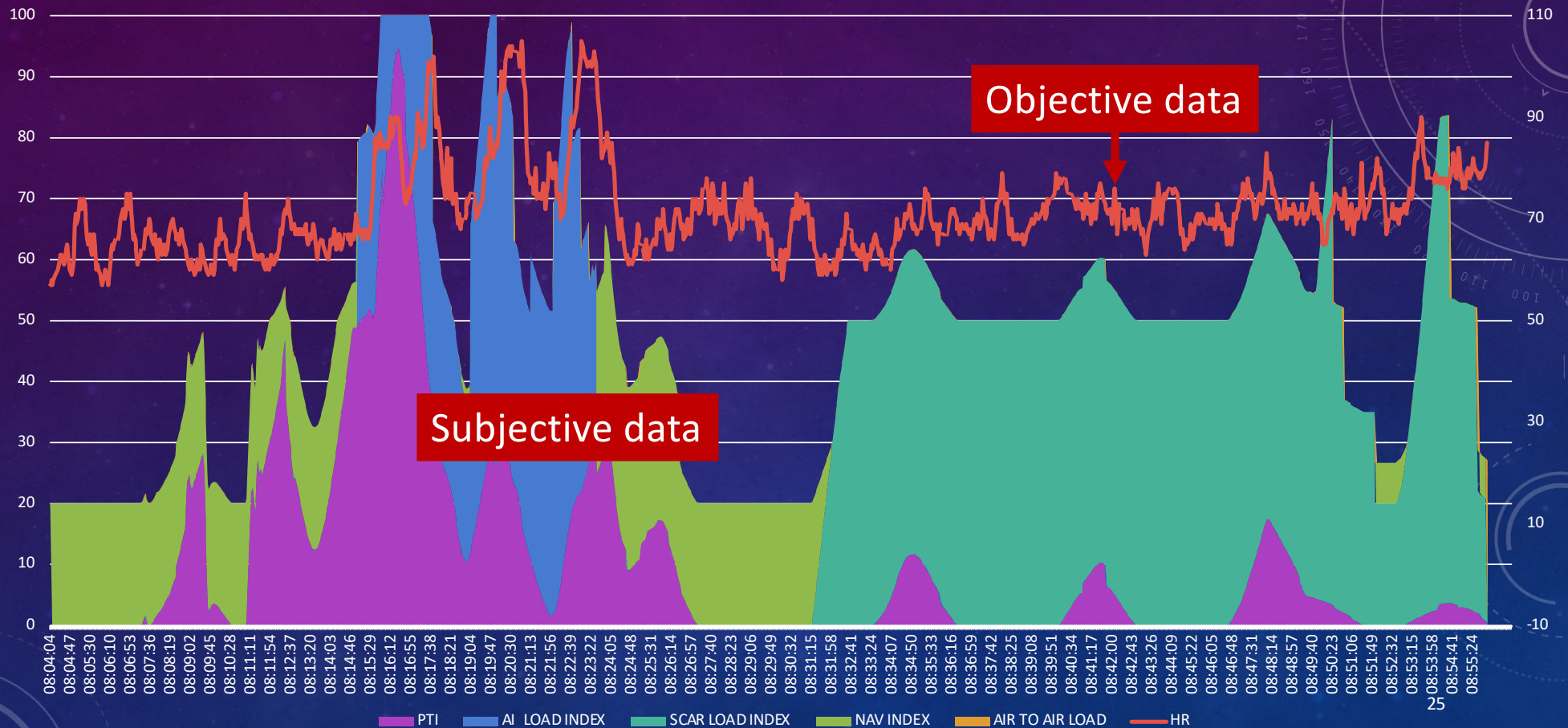


# BPMN ACTIVITY ANALYSIS +

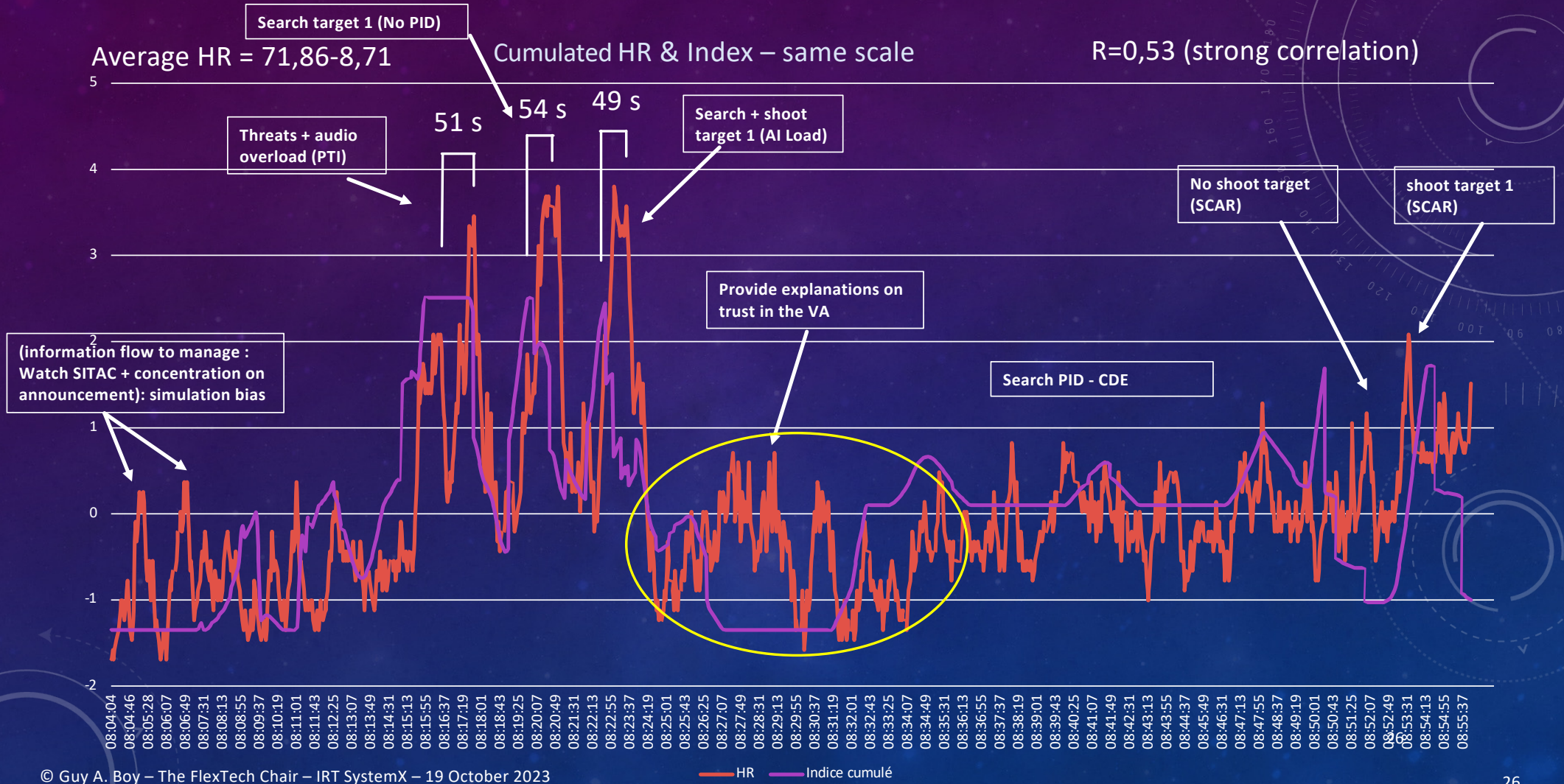


# CORRELATION BETWEEN PILOT LOAD INDEX AND CFA RESULTS

SIMU2-P1-HR et LOAD Index (Stacked areas)



# CORRELATION BETWEEN PILOT LOAD INDEX AND CFA RESULTS



# ELICITATION & VALIDATION OF EVALUATION CRITERIA

Metrics	Criteria	Measures
Trust	Efficiency	Process duration (pilot actions)
	Effectivity	Perceived information (eye tracking)
	Reliability/Robustness	Interaction time (Raw data - The Observer XT)
	Relevance	Bug or functional default (experimenter)
	Transparency	Added value (pilot)
	Flexibility/Adaptability	Perceived information (pilot)
Collaboration	Feedback quality	Interpretated/comprehended information (pilot)
	Perceived relief of the task	Adaptability to the pilot or to context (pilot)
	No discomfort	Quantity & nature of VA feedback (pilot)
		Perceived relief of pilot's workload (pilot)
		Discomfort introduced by usage/announcement (pilot)

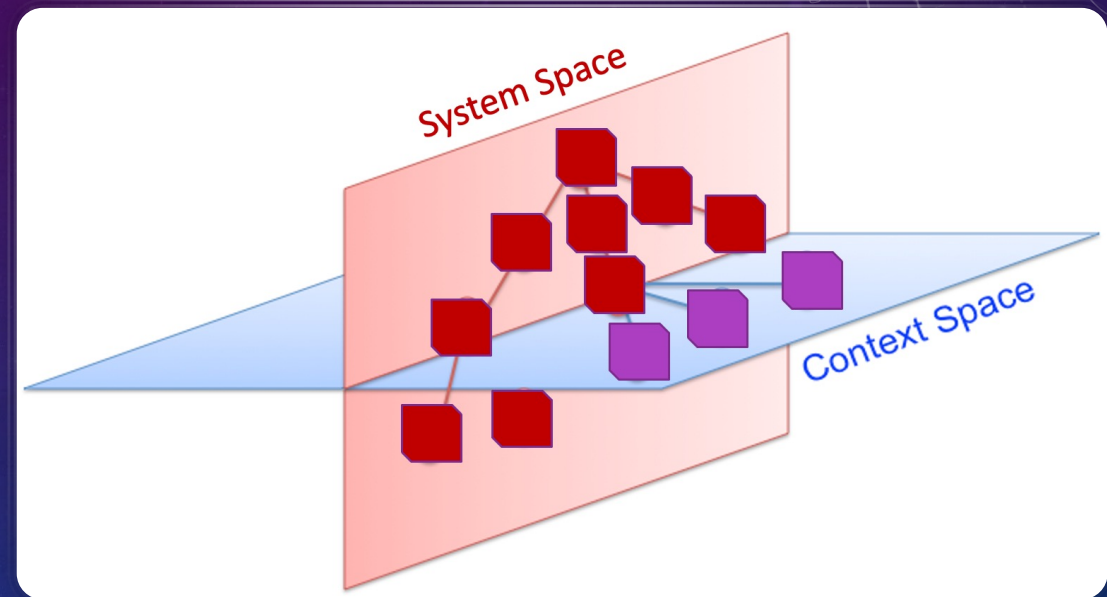
**Certification vs. Qualification...**



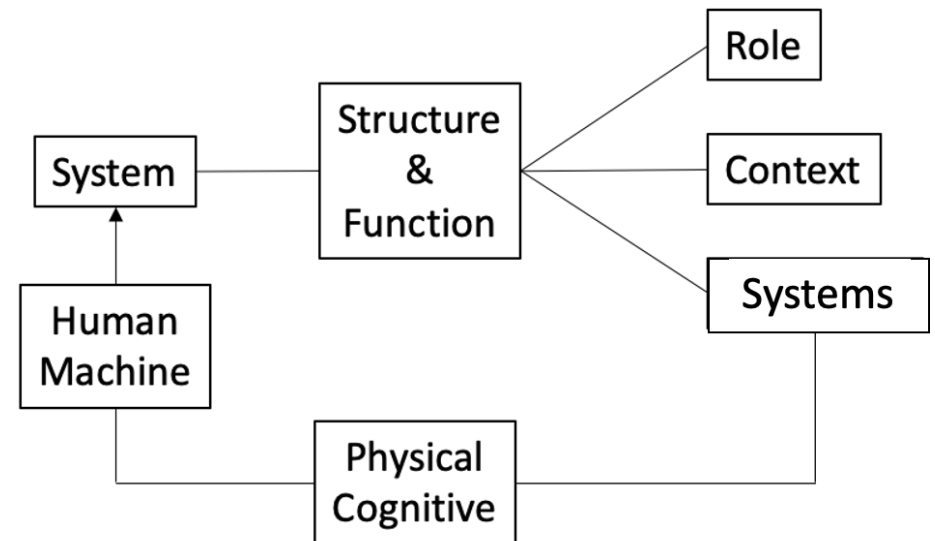
# WHAT IS FUNDAMENTAL HERE?

# FIRST THING TO UNDERSTAND

- There is a structuring space  
→ the System Space
- There is a functional space  
→ the Context Space

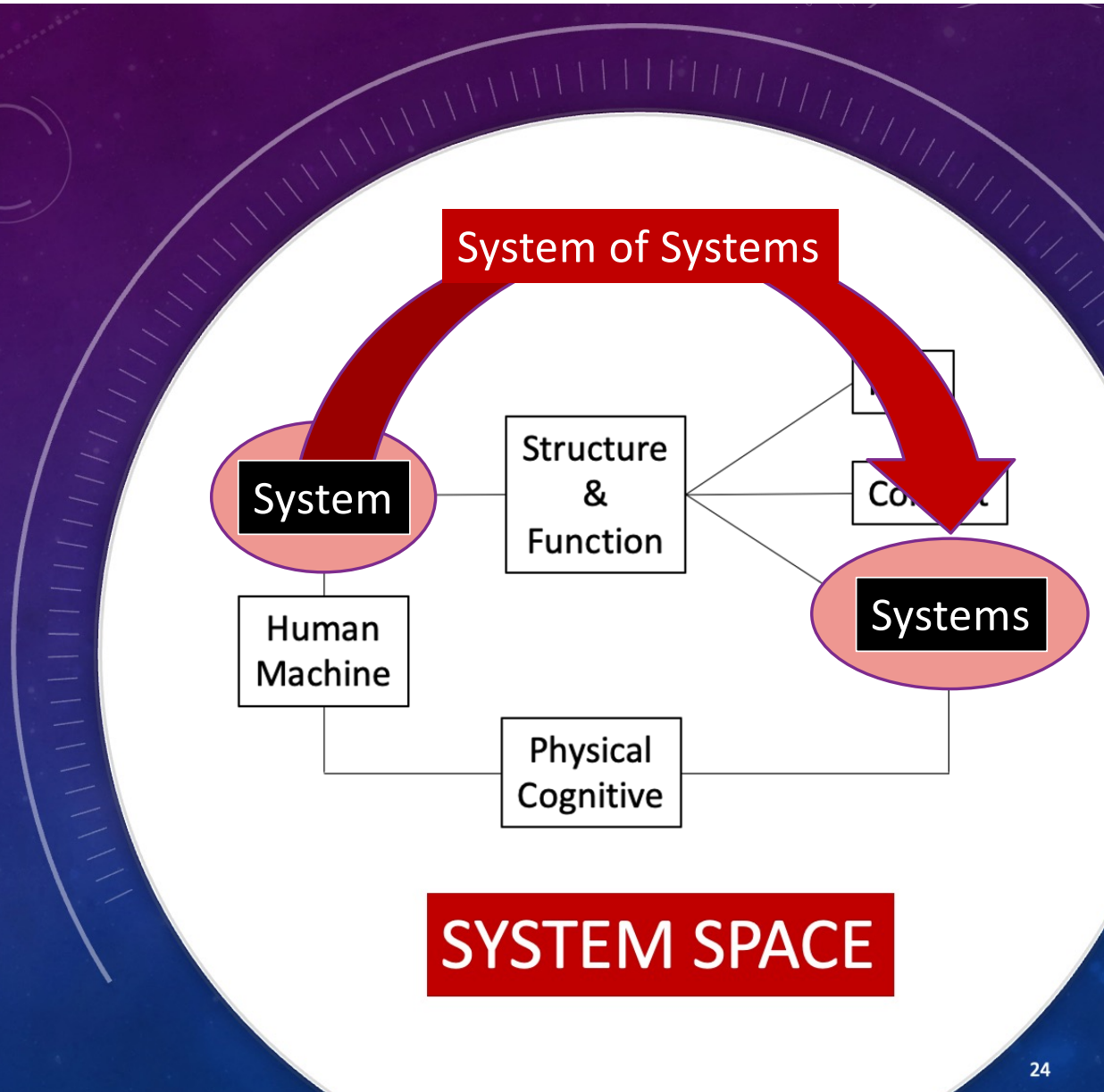


# A SYSTEM REPRESENTING A DECLARATIVE ENTITY



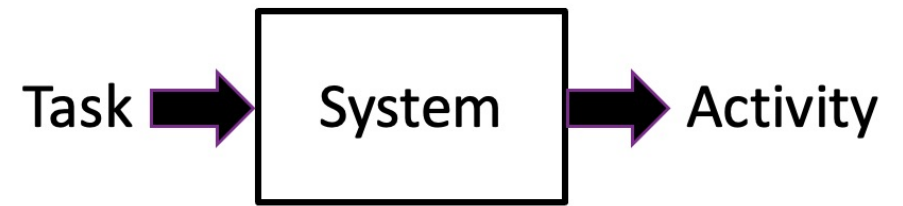
**SYSTEM SPACE**

A SYSTEM  
REPRESENTING A  
DECLARATIVE  
ENTITY





A SYSTEM  
REPRESENTING A  
**PROCEDURAL**  
ENTITY



**CONTEXT SPACE**

OPERATIONS

PROCEDURAL SCENARIOS

CONTEXT ARCHITECTURE...

... SYSTEM ARCHITECTURE

DECLARATIVE CONFIGURATIONS

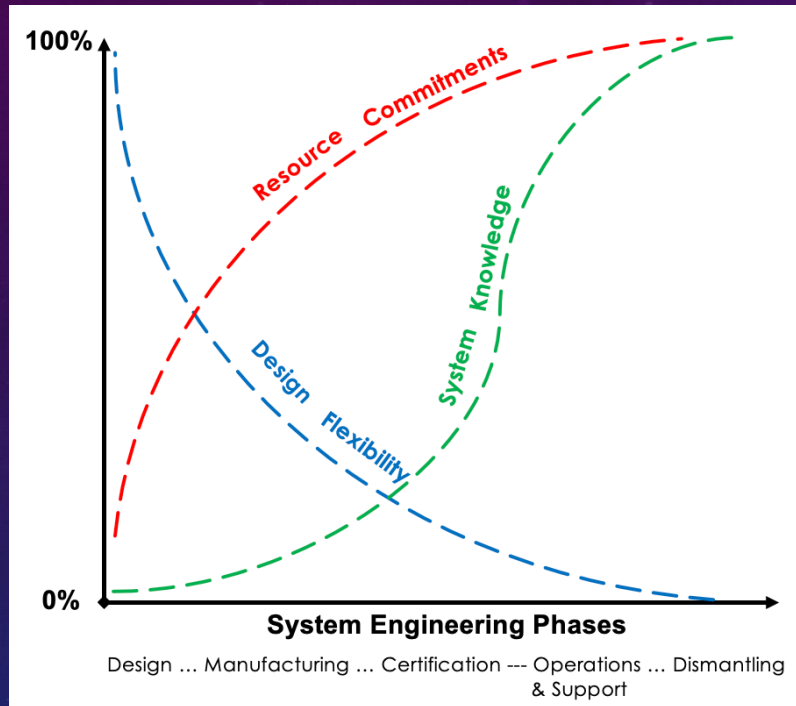
ENGINEERING DESIGN

The background features a dark blue gradient with a starry space pattern. On the right side, there are several technical diagrams, including a large circular gauge with numerical markings from 80 to 210 and a smaller circular diagram with arrows. The text is centered in white.

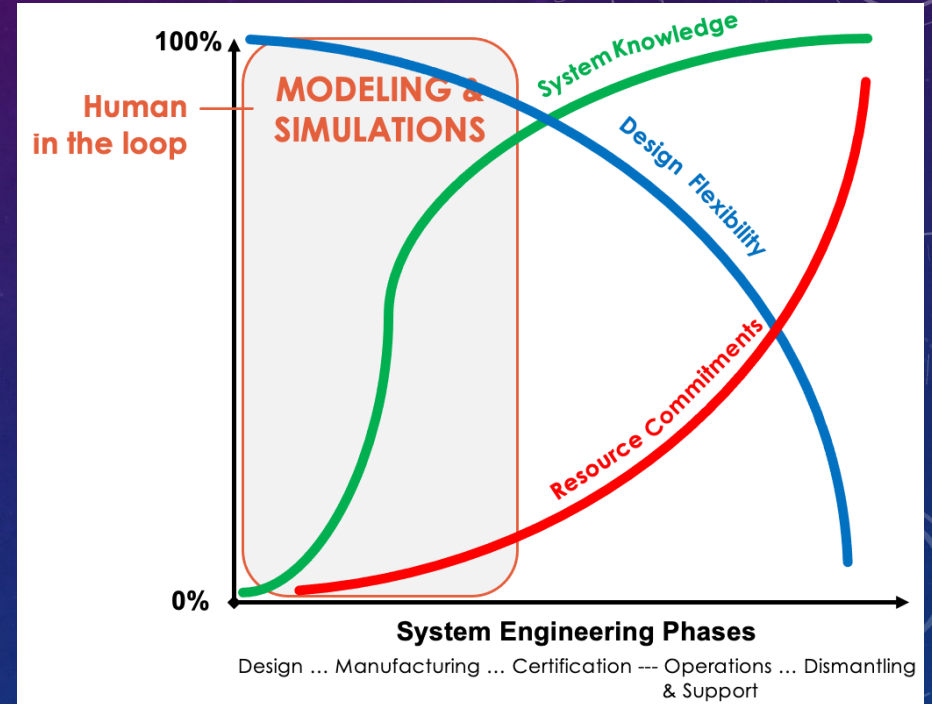
# SCENARIO-BASED DESIGN... ...HUMAN-IN-THE-LOOP SIMULATION

# LIFE-CYCLED HUMAN SYSTEMS INTEGRATION

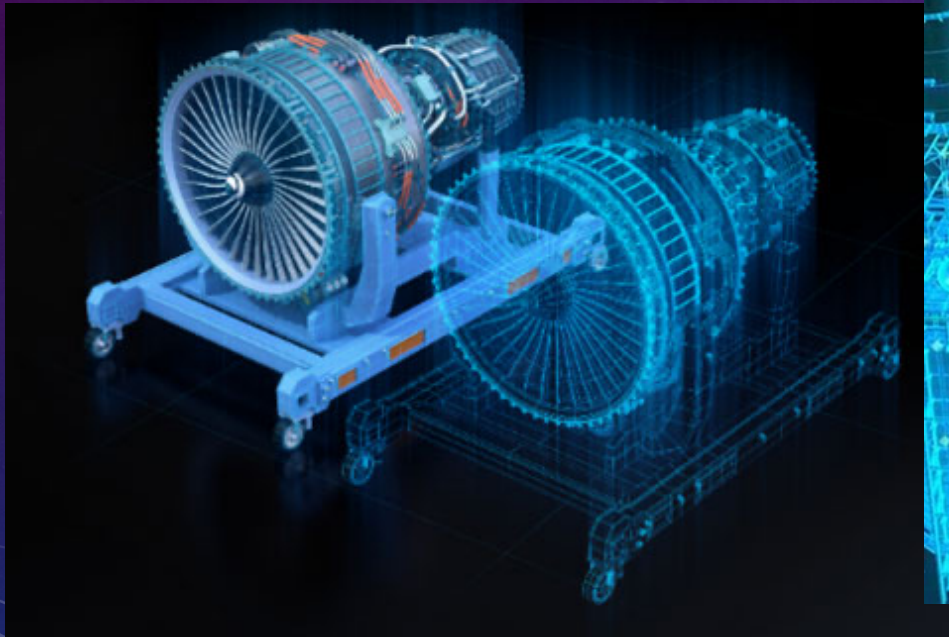
Technology-centered



Human-centered



# HUMAN-CENTERED DESIGN OF A DIGITAL TWIN FOR HELICOPTER ENGINE MAINTENANCE



# DIGITAL TWINS

## Expanding HITLS

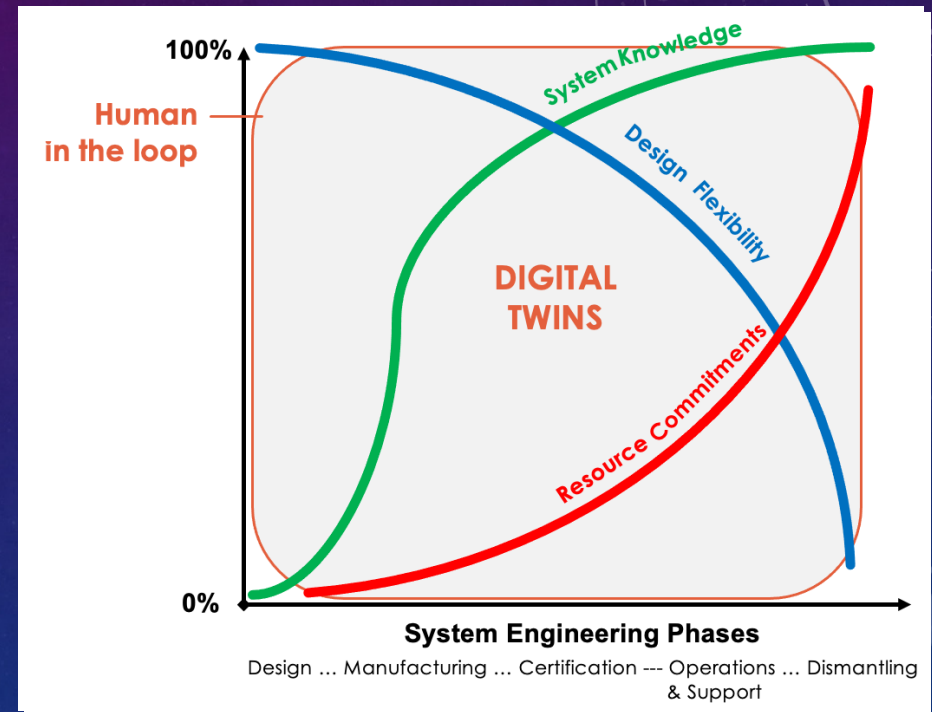
- During the whole life cycle
- “what if?”

## Vivid documentation → MBSE

- Integration of experience feedback
- Organizational memory

## DTs as virtual assistants → HMT

- Multi-agent collaboration
- Mediators for collaborative work



MBSE: Model-Based Systems Engineering  
HMT: Human Machine Teaming  
(where the machine is increasingly autonomous)

# FROM MEANS TO PURPOSE

Engineering



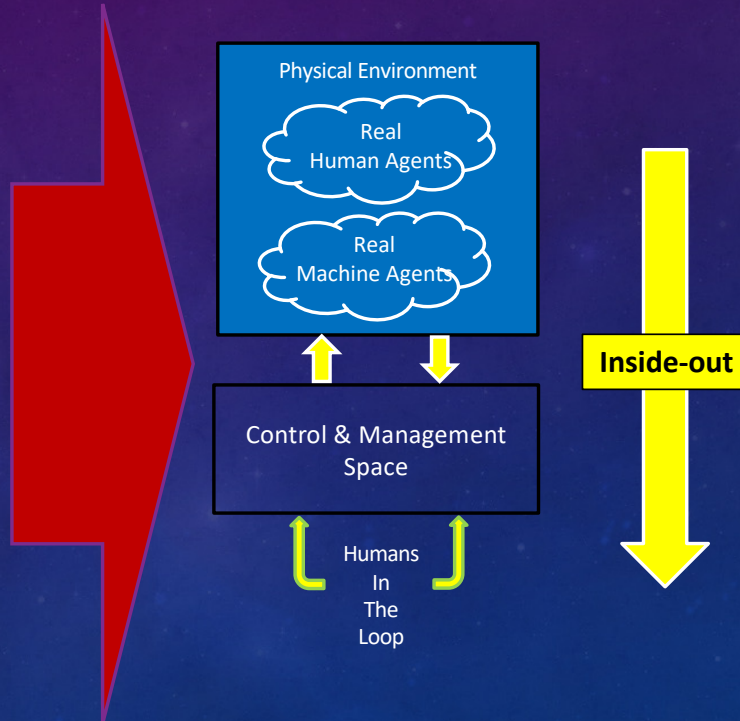
Ergonomics & Automation



Human Factors



Tangible  
Human-Centered Engineering



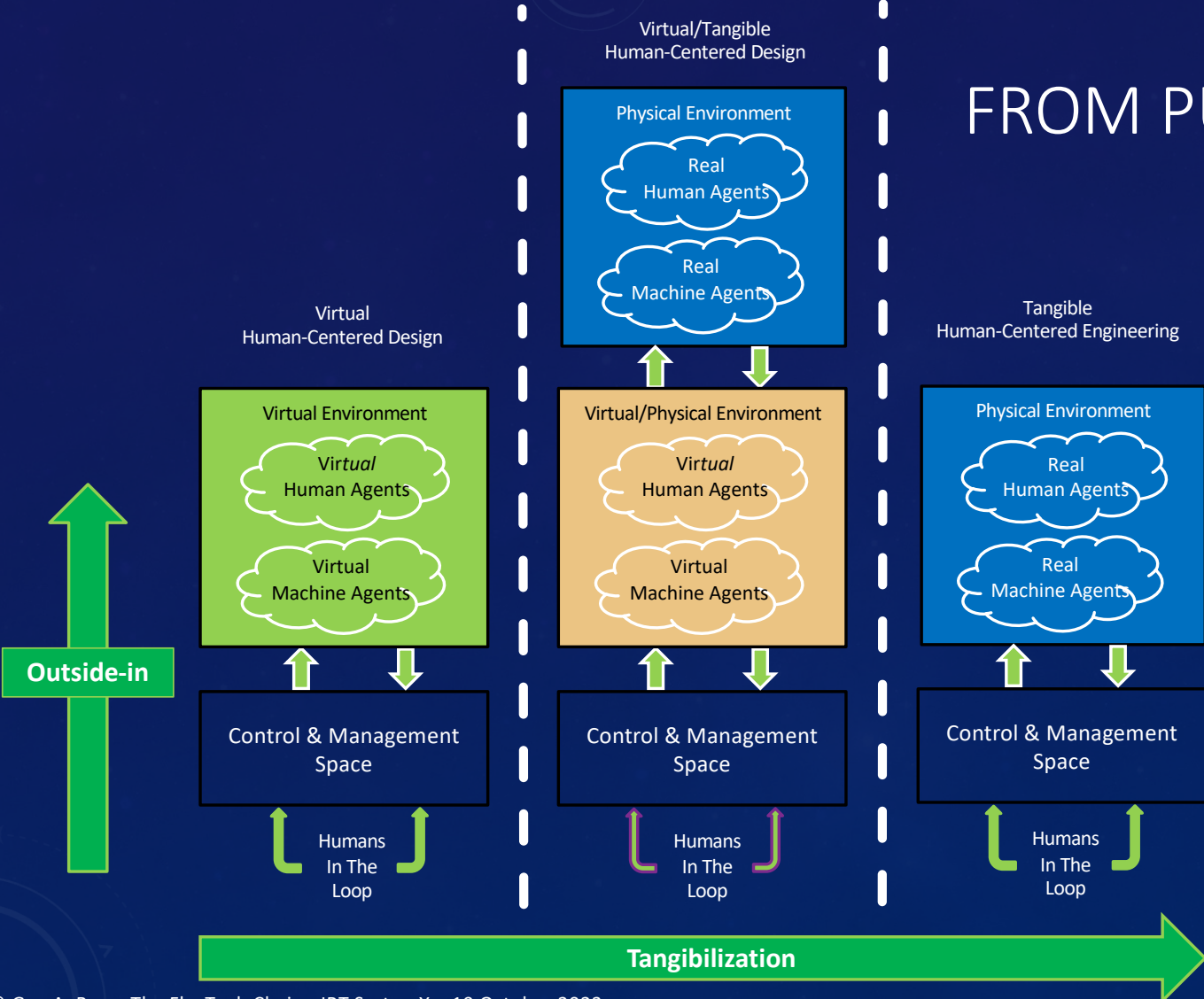
20<sup>th</sup> century  
approach

Engineering,  
Ergonomics,  
HCI &  
Automation

# FROM PURPOSE TO MEANS

21<sup>ST</sup>  
CENTURY  
APPROACH

HSI



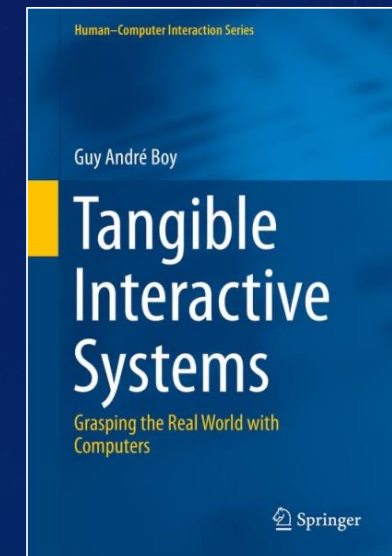


# PHYSICAL & FIGURATIVE TANGIBILITY: SYSTEMIC ATTRIBUTES

- Complexity → separability, interconnectivity, collaboration, trust, ...
- Maturity → TRLs & HRLs & ORLs
- Flexibility (design & operations) → safety nodes, reversibility, FlexTech, ...
- Stability/Resilience → passive vs. active, resilience, crisis management, ...
- Sustainability → design rationale, knowledge management, ...

**+ Social Factors**

**Shared situation awareness  
Cooperative decision-making  
Harmonized risk taking  
Trust and collaboration**



MATURITY =  
READINESS LEVELS

## TRL: Technology



# MATURITY = READINESS LEVELS

## HRL: Human

HRL	Description
1	Relevant human capabilities, limitations, and basic human performance issues and risks identified
2	Human-focused concept of operations defined and human performance design principles established
3	Analyses of human operational, environmental, functional, cognitive, and physical needs completed, based on proof of concept
4	Modeling, part-task testing, and trade studies of user interface design concepts completed
5	User evaluation of prototypes in mission-relevant simulations completed to inform design
6	Human-system interfaces fully matured as influenced by human performance analyses, metrics, prototyping, and high-fidelity simulations
7	Human-system interfaces fully tested and verified in operational environment with system hardware and software and representative users
8	Total human-system performance fully tested, validated, and approved in mission operations, using completed system hardware and software and representative users
9	System successfully used in operations across the operational envelope with systematic monitoring of human-system performance

# MATURITY = READINESS LEVELS

## ORL: Organization

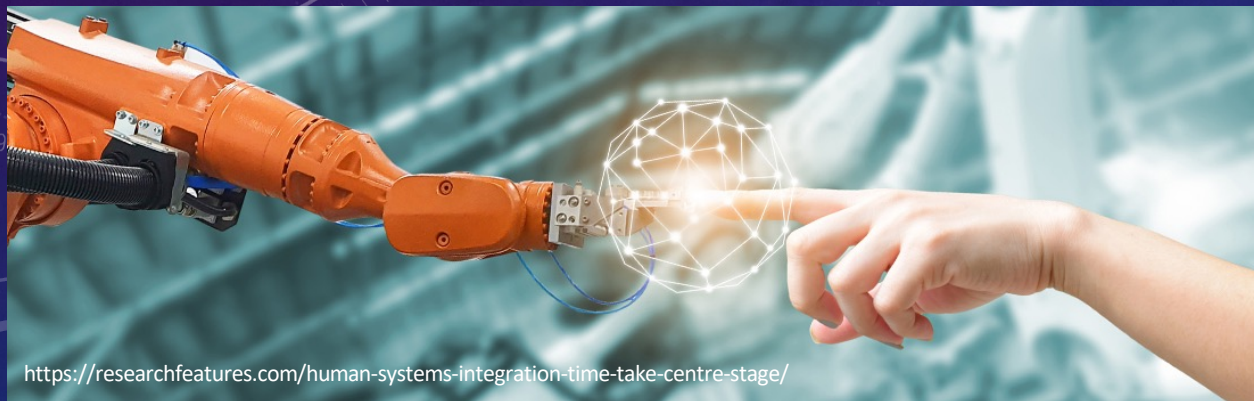
<b>ORL-0</b>	First principles where potential organizational models are explored.
<b>ORL-1</b>	Goal-oriented research that requires making choices from first principles to practical fully digital organizational setups
<b>ORL-2</b>	Proof of principle development, and active R&D is started in a virtual environment
<b>ORL-3</b>	Virtual agile organizational prototype development and first HITLS (virtual HCD)
<b>ORL-4</b>	Proof of organizational concept development using concrete scenario-based design from fully virtual to more tangible environments
<b>ORL-5</b>	Assessing organization capability in terms of authority sharing (responsibility, accountability and control), trust, collaboration and coordination, for example
<b>ORL-6</b>	Real-world use-case tests in a wider variety of situations - tangibilization continues
<b>ORL-7</b>	Practical integration with respect to criteria such as safety, efficiency and comfort, at various levels of granularity of the organization – tangibilization continues
<b>ORL-8</b>	Readiness for effective implementation on a real site (fully tangible) based on personnel feedback for deployment approval
<b>ORL-9</b>	Deployment involving both personnel and real machines



AI4SE & SE4AI Workshop 2022  
Washington, D.C., U.S.A..  
September 21-22, 2022

# IS THE MACHINE A PARTNER OR A TOOL? A MAJOR ISSUE OF HUMAN-AI TEAMING

GUY ANDRÉ BOY



<https://researchfeatures.com/human-systems-integration-time-take-centre-stage/>

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CentraleSupélec-ESTIA Chair  
Paris Saclay University, France

# HUMAN SYSTEMS INTEGRATION KEYNOTE...

**CSD&M**

## **2023 Complex Systems Design & Management (CSD&M2023) Conference**

Oct. 30-31, 2023  
Beijing, China

<http://2023.csdmconference.com/Data/List/PROGRAM>

# REFERENCES FOR THIS PRESENTATION

- Cognitive Function Analysis
- The Handbook of Human-Machine Interaction
- Orchestrating Human Centered Design
- Human Systems Integration
- Design for Flexibility
- Risk taking, Prevention & Design
  
- ... be curious!



# REFERENCES

- Boy, G.A. (2023). An epistemological approach to human systems integration. *Technology in Society Journal*, 102298. <https://doi.org/10.1016/j.techsoc.2023.102298>
- Boy, G.A. (2023). Uncertainty management in human systems integration of life-critical systems. In Griffin, Mark A., and Gudela Grote (eds). The Oxford Handbook of Uncertainty Management in Work Organizations (online edn, Oxford Academic, 20 Oct. 2022), Oxford University Press, UK, accessed 6 Dec. 2022.
- Boy, G.A. (2022). Model-Based Human Systems Integration. In the Handbook of Model-Based Systems Engineering, A.M. Madni & N. Augustine (Eds.). Springer, USA. DOI: [https://doi.org/10.1007/978-3-030-27486-3\\_28-1](https://doi.org/10.1007/978-3-030-27486-3_28-1).
- Boy, G.A. (2021). Design for Flexibility - A Human Systems Integration Approach. Springer Nature, Switzerland. ISBN: 978-3-030-76391-6.
- Boy, G.A. (2021). Socioergonomics: A few clarifications on the Technology-Organizations-People Tryptic. Proceedings of INCOSE HSI2021 International Conference, Wiley Online Lib.
- Boy, G.A. (2020). *Human Systems Integration: From Virtual to Tangible*. CRC Press – Taylor & Francis Group, USA (<https://www.taylorfrancis.com/books/9780429351686>).



# 2024 FlexTech Spring School on **Human-AI Teaming (HAT)** **A Human Systems Integration Approach**

27-31 May 2024 - Radisson Blu, Biarritz, Basque Country, France

## **Purpose**

intensive week-long training and exchange seminar  
introduction to Human Systems Integration  
integrating artificial intelligence (AI), systems  
engineering, human factors & ergonomics, and  
human-computer interaction  
through incremental tangibilization of virtual prototypes

## **Logistics**

Radisson Blu Hotel, Biarritz, France  
with the best senior scientists and practionners  
limited to 60 participants worldwide  
arrival Sunday evening & departure Friday afternoon



<https://www.flextechchair.org/FTSpringSchool2024/about.html>

# HSI2024

## INTERNATIONAL CONFERENCE

### JEJU, KOREA

#### 27-29 AUGUST 2024



**HSI2024**  
Human Systems Integration  
International Conference  
HYBRID EVENT, Jeju, Korea  
August 27-29, 2024



**Integration!**



Join us for  
**INCOSE Human Systems Integration Conference**

Jointly organized with



HSI2024, the INCOSE International Conference on Human Systems Integration (HSI), together with the International Ergonomics Association (IEA), will be held hybrid in Jeju, Korea, from 27 to 29 August, 2024, jointly with the 22nd Triennial World Congress of the IEA, and in cooperation with the Association for Computing Machinery (ACM) Special Interest Group on Computer-Human Interaction (SIGCHI).

This first hybrid edition of the HSI International Conference brings a fantastic environment to learn new things and to discuss your work with the worldwide Human Systems Integration community. It provides the opportunity for networking with members of other related professional societies, bringing a richness to the experience.

Check back here regularly for the latest news regarding this event.



August 27-29



Aug. 27

**2024**



Hybrid Event

[Register Now](#) | [Keynote Speakers](#) | [Event Schedule](#)

THANK YOU FOR YOUR ATTENTION...

I am open to questions...